

APPENDIX B
Town of Groton Personnel By-Law
Wage and Classification Schedule
Fiscal Year 2015 (Effective July 1, 2014)

FACTOR: 1.0200

Grade	Position Title	Low	High
4	Salary	34,534	42,739
	Wages	16.61	20.54
5	Salary	36,506	45,185
	Wages	17.55	21.73
7	Salary	42,213	53,469
	Wages	20.78	25.70
8	Salary	47,921	59,334
	Wages	23.04	28.53
9	Salary Executive Assistant to Town Manager	49,076	60,728
	Wages	23.59	29.19
10	Salary	56,284	69,645
	Wages	27.06	33.49
11	Salary Human Resources Director	60,466	74,826
	Wages	29.07	35.98
12	Salary	60,649	75,088
	Wages	29.16	36.10

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Grade	Position Title	Low	High
13	Library Director Town Accountant	62,280	77,061
	Wages	29.95	37.05
14		62,805	77,719
	Wages	30.19	37.36
15	Police Lieutenant	66,226	81,952
	Wages	31.83	39.40
16	Police Captain	68,619	84,924
	Wages	32.99	40.83
17	IT Manager	76,876	95,103
	Wages	36.96	45.73
18	Fire Chief Police Chief	83,136	102,888
	Wages	39.97	49.47
19		85,320	105,570
	Wages	41.01	50.76
20		91,484	112,513
	Wages	43.98	54.09

APPENDIX B
NON-CLASSIFIED, TEMPORARY SEASONAL AND STIPEND POSITIONS

NON-STEP AND STIPEND POSITIONS

FIRE/EMS DEPARTMENT

Deputy Chief: Fire	23.40
Deputy Chief: EMS	23.00
Rescue Advisory	1.00
Call Captain: Fire	22.64
Call Captain: EMS	22.64
Call Lieutenant: Fire	22.19
Call Lieutenant: EMS	22.19
Call Lieutenant: Rescue	22.19
Call Firefighter	19.41
Call Emergency Medical Technician	19.41
Call Rescue Personnel	19.41
Probationary Firefighter	16.16
Probationary Emergency Medical Technician	16.16
Probationary Rescue Personnel	16.16

MISCELLANEOUS

Veteran's Agent	1,742
Director of Veteran's Services	1,742
Earth Removal Inspector	1.00
Dog Officer	13,973
Animal Inspector	2,082
Animal Control Officer	2,082
Town Diarist	1.00
Keeper of the Town Clock	1.00
Conservation Land Manager	14.07
Parking Attendant	10.20
Graves Registration Officer	250
Emergency Management Director	1,270
Election Worker: Warden	Minimum Wage
Election Worker: Precinct Clerk	Minimum Wage
Election Worker: Inspectors (Checker)	Minimum Wage

Pool and Golf Center Seasonal Employees

Pro Shop Staff	8.50 - 10.00
Snack Bar/Lounge Staff	8.00 - 10.00
Pool Staff	8.00 - 9.75
Lifeguards	
Camp Staff	8.00 - 10.25
Counselors	15.00
Assistant Director	
Buildings & Grounds	10.00 - 25.00
Grounds Crew Staff	