

Town of Groton  
Wage and Classification Schedule  
Fiscal 2004 (Jan 2004)

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Salary	15,339	15,785	16,251	16,739	17,249	17,779	18,331	18,861
	Wages	7.37	7.59	7.81	8.05	8.29	8.55	8.81	9.07
Library Shelver									
2	Salary	18,713	19,264	19,837	20,452	21,067	21,704	22,340	23,019
	Wages	9.00	9.26	9.54	9.83	10.13	10.43	10.74	11.07
3	Salary	26,329	27,135	28,854	28,584	29,745	30,657	31,612	32,588
	Wages	12.66	13.05	13.45	13.87	14.30	14.74	15.20	15.67
Building Dept Clerical Assistant Custodian I Historic District Comm Clerical Asst Library Administrative Assistant Library Assistant I Transfer Station Clerk									
4	Salary	27,857	28,726	29,618	30,530	31,463	32,439	33,436	34,476
	Wages	13.39	13.81	14.24	14.68	15.13	15.60	16.08	16.58
Council on Aging Food Assistant Custodian II Land Use Depts Office Assistant Library Assistant II Park Department Office Assistant Personnel Board Clerical Assistant Police Department Office Asst Sewer Dept Office Assistant Tax Collector Office Assistant Town Clerk Clerical Assistant Town Hall Office Assistant Water Department Office Assistant									
5	Salary	29,448	30,360	31,294	32,270	33,267	34,285	35,346	36,449
	Wages	14.16	14.60	15.05	15.51	15.99	16.48	16.99	17.52
Administrative Officer Office Assistant Tax Coll OASr Work Program Admin									
6	Salary	33,818	34,858	35,940	37,043	38,189	39,377	40,586	41,838
	Wages	16.26	16.76	17.28	17.81	18.36	18.93	19.51	20.11
Assistant to Town Accountant Assistant to Town Clerk Assistant to Town Treasurer Board of Assessor's Office Assistant Board of Health Office Assistant Building Dept Office Assistant Circulation Librarian Council on Aging Outreach Coordinator Fire Department Office Asst Local Inspector Recreation Director									
7	Salary	34,858	35,940	37,043	38,189	39,377	40,586	41,838	43,132
	Wages	16.76	17.28	17.81	18.36	18.93	19.51	20.11	20.74
Conservation Commission Assistant Water & Sewer Business Manager Administrative Secretary to Adm Officer Administrative Assistant to Police Chief Assistant Town Accountant GIS Administrator									
8	Salary	38,656	39,844	41,074	42,347	43,663	45,020	46,421	47,863
	Wages	18.58	19.16	19.75	20.36	20.99	21.64	22.32	23.01
Cable TV Access Programming Director Director Child Services Reference Librarian Technical Services Librarian									

	Building Maintenance Supervisor Council on Aging Director								
9	Salary	39,589	40,820	42,093	43,387	44,723	46,102	47,524	48,988
	Water Department Inspector/Auto Cad Wages	19.03	19.62	20.24	20.86	21.50	22.16	22.85	23.55
	Assistant Tax Collector/Treasurer Fire Fighter/EMT								
10	Salary	45,402	46,802	48,245	49,730	51,279	52,870	54,504	56,180
	Planning Administrator Wages	21.83	22.50	23.19	23.91	24.65	25.42	26.20	27.01
11	Salary	48,776	50,282	51,831	53,443	55,098	56,795	58,556	60,360
	Assistant Assessor Wages	23.45	24.17	24.92	25.69	26.49	27.31	28.15	29.02
	Transfer Station Supervisor								
12	Salary	48,924	50,430	52,000	53,613	55,268	56,986	58,747	60,572
	Wages	23.52	24.25	25.00	25.78	26.57	27.40	28.24	29.12
13	Salary	50,239	51,788	53,379	55,034	56,732	58,493	60,296	62,163
	Library Director Town Accountant Wages	24.15	24.90	25.66	26.46	27.27	28.12	28.99	29.89
14	Salary	50,664	52,234	53,846	55,501	57,220	58,980	60,805	62,693
	Building Inspector/Zoning Officer Treasurer/Tax Collector Water Department Manager Wages	24.36	25.11	25.89	26.68	27.51	28.36	29.23	30.14
15	Salary	53,422	55,077	56,774	58,535	60,338	62,205	64,136	66,109
	Wages	25.68	26.48	27.30	28.14	29.01	29.91	30.83	31.78
	Police Lieutenant								
16	Salary	55,353	57,051	58,832	60,657	62,524	64,454	66,449	68,506
	Wages	26.61	27.44	28.28	29.16	30.06	30.99	31.95	32.94
	Police Captain								
17	Salary	62,014	63,924	65,897	67,934	70,034	72,198	74,426	76,717
	Fire Chief Wages	29.81	30.73	31.68	32.66	33.67	34.71	35.78	36.88
18	Salary	67,064	69,143	71,286	73,492	75,762	78,096	80,515	82,997
	Police Chief Wages	32.24	33.24	34.27	35.33	36.42	37.55	38.71	39.90
19	Salary	68,825	70,946	73,132	75,402	77,735	80,133	82,615	85,161
	Administrative Officer Wages	33.09	34.11	35.16	36.25	37.37	38.53	39.72	40.94
20	Salary	73,797	76,010	78,291	80,639	83,059	85,550	88,117	90,761
	Wages	35.34	36.40	37.50	38.62	39.78	40.97	42.21	43.47

Non-step and Stipend Positions

Police Captain	32.68
Fire Department	
Deputy Chief	15,759
Captain	19.48
Lieutenant	19.09
Firefighter	16.69
Probationary Firefighter	13.91
Emergency Medical Service	
Director	9,243
Assistant Director	4,567
Emergency Medical Technician	16.69
Rescue Personnel	16.69
Recreation	
Head Lifeguard	12.40
Lifeguard	9.54
Miscellaneous	

Voted October 18, 1999:

- On-call Stipend \$4.00 per day

Veterans' Agent	1,536
Director Veterans' Services	1,536
Earth Removal Inspector	1,576
Dog Officer	12,320
Animal Inspector	1,835
Animal Control Officer	1,835
Town Diarist	443
Keeper of Town Clock	1
Conservation Land Manager	12.40
Parking Attendant	8.99
Graves Registration Officer	221
Emergency Management Director	1,120