

Town of Groton
Wage and Classification Schedule
Fiscal 2004 (July 2003)

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Salary	15,329	15,794	16,261	16,750	17,262	17,780	18,312	18,863
	Wages	7.37	7.59	7.82	8.05	8.30	8.55	8.81	9.07
Library Shelver									
2	Salary	18,706	19,267	19,846	20,441	21,055	21,686	22,337	23,007
	Wages	8.99	9.26	9.54	9.83	10.13	10.43	10.75	11.07
3	Salary	24,321	25,051	25,802	26,576	27,374	28,195	29,040	29,912
	Wages	11.69	12.04	12.40	12.77	13.15	13.55	13.94	14.36
Building Dept Clerical Assistant Custodian I Historic District Comm Clerical Asst Library Administrative Assistant Library Assistant I Transfer Station Clerk									
4	Salary	25,789	26,562	27,359	28,180	29,026	29,896	30,793	31,717
	Wages	12.40	12.77	13.15	13.54	13.95	14.36	14.79	14.93
Council on Aging Food Assistant Custodian II Land Use Depts Office Assistant Library Assistant II Park Department Office Assistant Personnel Board Clerical Assistant Police Department Office Asst Sewer Dept Office Assistant Tax Collector Office Assistant Town Clerk Clerical Assistant Town Hall Office Assistant Water Department Office Assistant									
5	Salary	28,374	29,225	30,102	31,006	31,935	32,894	33,881	34,897
	Wages	13.64	14.06	14.48	14.92	15.37	15.83	16.30	16.78
Administrative Officer Office Assistant Building Dept Office Assistant Tax Coll OA/Sr Work Program Admin									
6	Salary	28,934	29,802	30,696	31,616	32,565	33,542	34,548	35,584
	Wages	13.91	14.32	14.75	15.19	15.66	16.13	16.61	17.10
Assistant to Town Accountant Assistant to Town Clerk Assistant to Town Treasurer Board of Assessor's Office Assistant Board of Health Office Assistant Circulation Librarian Council on Aging Outreach Coordinator Fire Department Office Asst Local Inspector Recreation Director									
7	Salary	34,711	35,752	36,824	37,930	39,068	40,239	41,446	42,690
	Wages	17.00	17.19	17.71	18.23	18.78	19.34	19.92	20.52
Conservation Commission Assistant Director Child Services Reference Librarian Technical Services Librarian Water & Sewer Business Manager Administrative Secretary to Adm Officer Administrative Assistant to Police Chief Assistant Town Accountant GIS Administrator									
8	Salary	35,410	36,471	37,566	38,693	39,854	41,050	42,281	43,550
	Wages	17.02	17.54	18.07	18.61	19.17	19.73	20.33	20.94
Cable TV Access Programming Director									

	Building Maintenance Supervisor Council on Aging Director								
9	Salary	36,109	37,192	38,307	39,457	40,640	41,860	43,115	44,409
	Water Department Inspector/Auto Cad Wages	17.36	17.89	18.42	18.97	19.54	20.13	20.73	21.36
	Assistant Tax Collector/Treasurer Fire Fighter/EMT								
10	Salary	39,719	40,911	42,139	43,402	44,704	46,045	47,427	48,850
	Assistant Assessor Planning Administrator Wages	19.10	19.67	20.26	20.87	21.49	22.14	22.80	23.49
11	Salary	40,511	41,726	42,979	44,268	45,596	46,964	48,372	49,824
	Wages Transfer Station Supervisor	19.48	20.06	20.66	21.28	21.92	22.58	23.25	23.95
12	Salary	42,538	42,955	45,129	46,483	47,877	49,313	50,793	52,317
	Water Department Manager Wages	20.45	21.07	21.69	22.34	23.02	23.71	24.43	25.16
13	Salary	45,101	46,454	47,847	49,283	50,761	52,285	53,853	55,469
	Library Director Town Accountant Wages	21.68	22.33	23.00	23.70	24.40	25.14	25.88	26.66
14	Salary	48,712	50,173	51,679	53,229	54,826	56,470	58,165	59,909
	Building Inspector/Zoning Officer Wages	23.42	24.12	24.85	25.60	26.38	27.17	27.99	28.83
15	Salary	50,179	51,684	53,235	54,833	56,477	58,171	59,916	61,714
	Wages Police Lieutenant	24.12	24.85	25.60	26.38	27.17	27.99	28.83	29.69
16	Salary	51,181	52,717	54,298	55,927	57,605	59,333	61,112	62,946
	Administrative Officer Wages Police Captain	24.61	25.35	26.11	26.89	27.70	28.53	29.38	30.26
17	Salary	53,744	55,356	57,017	58,727	60,489	62,303	64,172	66,097
	Fire Chief Wages	25.84	26.61	27.41	28.22	29.07	29.95	30.84	31.77
18	Salary	61,803	63,658	65,568	67,534	69,560	71,648	73,797	76,011
	Police Chief Wages	29.71	30.61	31.53	32.47	33.44	34.45	35.48	36.55
19	Salary	67,534	69,561	71,648	73,797	76,010	78,291	80,639	83,059
	Wages	32.34	33.31	34.31	35.34	36.40	37.50	38.62	39.78
20	Salary	73,797	76,010	78,291	80,639	83,059	85,550	88,117	90,761
	Wages	35.34	36.40	37.50	38.62	39.78	40.97	42.21	43.47

Non-step and Stipend Positions

Police Captain	32.68
Fire Department	
Deputy Chief	15,759
Captain	19.48
Lieutenant	19.09
Firefighter	16.69
Probationary Firefighter	13.91
Emergency Medical Service	
Director	9,243
Assistant Director	4,567
Emergency Medical Technician	16.69
Rescue Personnel	16.69
Recreation	
Head Lifeguard	12.40
Lifeguard	9.54
Water Department	
Engineering Consulting	7,593

Voted October 18, 1999:

- On-call Stipend \$4.00 per day

Miscellaneous	
Veterans' Agent	1,536
Director Veterans' Services	1,536
Earth Removal Inspector	1,576
Dog Officer	12,320
Animal Inspector	1,835
Animal Control Officer	1,835
Town Diarist	443
Keeper of Town Clock	1
Conservation Land Manager	12.40
Parking Attendant	8.99
Graves Registration Officer	221
Emergency Management Director	1,120