



TOWN OF GROTON

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Select Board

Joshua A. Degen, *Chairman*
Barry A. Pease, *Vice-Chairman*
Alison S. Manugian, *Clerk*
John G. Petropoulos, *Member*
Rebecca H. Pine, *Member*

Town Manager

Mark W. Haddad

To: *Select Board*

From: *Mark W. Haddad – Town Manager*

Subject: *Weekly Report*

Date: *May 15, 2018*

1. Please note that this week's Meeting will take place on Tuesday, May 15, 2018. Scheduled on Tuesday's Agenda is just one item. As directed by the Board, I have scheduled time on Agenda for the Board to discuss the Indian Hill Building Permit Fee, as well as the Attorney General's Ruling that the Board violated the Open Meeting Law by entering Executive Session to discuss the issue. To assist the Board in the review, enclosed in the packet are all the minutes from previous meetings in which this matter was discussed, along with the Attorney General's decision.
2. Based on your meetings to improve Board relations, it has been brought to my attention that the Board believes it would be beneficial to add a permanent item to Board Meeting Agendas that would deal with on-going issues. I have discussed this with Select Board Members Pease and Degen and we are proposing an Agenda item that would list these issues under the heading "On-Going Issues – Votes and Action May Be Taken". These would stay on the Agenda until such time as the Board concludes action on a particular item. While we may not discuss each item at a particular meeting, this will allow for updates, answers to questions and action. The Agenda for this week contains the list of issues for this item. I would like to take some time at Tuesday's Meeting to review this list of issues with the Board.
3. Enclosed with this report is the FY 2018 Third Quarter Financial Update. I would like to take some time at Tuesday's meeting reviewing this with the Board.
4. As is our tradition when reviewing the Financial Update, I have set aside time on the Agenda for the Board to review both the Board's and Town Manager's Annual Goals and Objectives. Enclosed with this report are the Goals, along with an update from me on the status of the particular goal. We can discuss this in more detail at Tuesday's meeting.
5. Our Land Use Director and Building Commissioner have recommended that I appoint Norman Card as Plumbing and Gas Inspector for the Town of Groton. Mr. Card will be replacing John Murphy who resigned earlier this year. I have in fact made this appointment and would respectfully request that the Board consider ratifying this appointment at Tuesday's meeting.

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6. I would like to take some time at Tuesday's meeting updating the Board on the results of the Engineering Review that we conducted on the Prescott School. At this time, according to the Building Commissioner, additional information is needed before he can make a decision on the Change of Use. I hope to have a meeting with our Architect/Engineer prior to Tuesday's meeting to discuss this further. I will provide an update to the Board at Tuesday's meeting.
7. As you know, the Town of Groton adopted Massachusetts General Laws, Chapter 41, Section 97A, the so-called "Strong Police Chief Statute". This section reads in part that "the Chief of Police in any such Town shall from time to time make suitable regulations governing the Police Department, and the officers thereof, subject to approval of the Selectmen; provided, that such regulations shall become effective without such approval upon failure of the Selectmen to take action thereon within thirty days after they have been submitted to them by the Chief of Police."

The Select Board had adopted the original rules and regulations several years ago. Over the past several months, the Police Chief has been in the process of codifying the rules and regulations into a comprehensive document. During this codification, the Police Chief is recommending one section be added, specifically Rule 9.4 Body Modification which will read as follows:

Rule 9.4 – Tattoo and Body Modification

"The wearing and display of tattoos, body art of any type, Branding, scarification, dental art (also known as grill work) or any other form of personal expression, while on duty, regardless of how applied is prohibited. No employee or candidate for employment sworn or non-sworn of the Groton Police Department shall openly display any type or style of tattoo, body art, branding, scarification, dental art, or any other form of personal expression while on duty and wearing any departmental uniform or while on duty and in a plain clothes assignment. Incumbents, both sworn and non-sworn shall not be required to remove or cover existing tattoos, branding or body art that existed prior to the implementation of this order, but shall not add or receive additional tattoos, brandings, or body art, that are visible while wearing a Department uniform."

I would respectfully request that the Board consider adopting this new Rule at Tuesday's meeting.

MWH/rjb
enclosures