



## TOWN OF GROTON

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## Board of Selectmen

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**Town Manager**  
Mark W. Haddad

**To:** *Board of Selectmen*

**From:** *Mark W. Haddad – Town Manager*

**Subject:** *Weekly Report*

**Date:** *December 14, 2015*

1. Scheduled on Monday's Agenda is just one item. The Police Chief and Fire Chief will be in to provide the Board with a presentation on the Town's emergency preparedness plan and how we react to emergency situations.
2. I have met with Art Prest and Rena Swezey about the valuation study on Lost Lake that was presented to the Board last month. As you know, Mr. Prest had expressed concern with the results and requested time on the Agenda to discuss this matter further. This discussion was delayed pending clarification of his issues. Based on my meeting, we have decided to wait until the Town-wide revaluation is completed in October, 2016 to determine overall values. I believe this will provide the public with up to date values based on sales and certified by the Department of Revenue. We can discuss this further at Monday's meeting.
3. Certain aspects of the Affordable Care Act that will impact the Town of Groton went into effect on January 1, 2015. One of those provisions requires employers with at least 100 full time equivalent employees become subject to the Employer Shared Responsibility provision of the Act. Basically, the Town is required to provide insurance to employees if they average 30 hours per week over a defined measurement period. Our insurance consultant is recommending that the measurement period be 12 months. Therefore, I would respectfully request that the Board vote to adopt a 12 month period from April 1, 2014 through March 31, 2015 for the purpose of complying with the ACA. Enclosed with this report is a memo from our Human Resources Director providing additional information on this matter. We can discuss this further at Monday's meeting.
4. I am planning on setting aside time on each week's agenda over the next month to discuss any issues that may impact the FY 2017 Proposed Operating Budget. I may not have anything to report, but wanted to have it on the agenda in the event an update is required.
5. It is that time of the year for the Board to renew annual licenses and permits. Enclosed with this report is the first set of renewals. In keeping with past practice, I will read the licenses into the record and ask the Board to consider voting to renew them. Any license not on the Agenda Monday night, will be brought to the Board for consideration at your meeting of December 21<sup>st</sup>.

MWH/rjb

enclosures