

APPOINTMENT OF RETIRED POLICE OFFICERS AS SPECIAL POLICE OFFICERS

02-01

I. PURPOSE AND SCOPE

The purpose of this document is to appoint Special Police Officers for the purpose of performing details or any police duties arising therefrom or during the course of police detail work, regardless of whether or not related to the detail work.

II. POLICY

- A.** The Board of Selectman of the Town of Groton may ratify the Town Manager's appointment, as they deem necessary, Police Officers who have retired after July 1, 2002 as Special Police Officers for the purpose of performing details or any police duties arising therefrom or during the course of police detail work, regardless of whether or not related to the detail work. The retired Police Officers must have been regular Groton Police Officers and retired based on superannuation. The Special Police Officers shall be subject to the same maximum age restriction as applied to regular Police Officers under Chapter 32 of the General Laws. A Special Police Officer must pass a medical examination, by a physician or other certified professional chosen by the Town, to determine whether he is capable of performing the essential duties of a Special Police Officer, the cost of which shall be borne by the Special Police Officer, prior to performing police details.
- B.** Special Police Officers appointed under this act shall not be subject to Chapter 31 of the General Laws or to Section 99A of Chapter 41 of the General Laws.
- C.** Special Police Officers shall, when performing the duties under Section 1, have the same power to make arrests and perform other police functions, as do regular Police Officers of the Town of Groton.
- D.** Special Police Officers shall be appointed for a one-year term, subject to removal by the Police Chief at any time with 14 days written notice. Upon request, the Police Chief shall provide the reasons for removal in writing.
- E.** Special Police Officers shall also be subject to the rules and regulations, policies and procedures and requirements of the Board of Selectmen and the Chief of Police of the Town of Groton, including restrictions on the type of detail assignments, requirements regarding medical examinations to determine continuing capability to perform the duties of a Special Police Officer, requirements for training, requirements for firearms licensing and qualifications and requirements regarding uniforms and equipment. Special Police Officers shall not be subject to Section 96B of Chapter 41 of the General Laws.
- F.** Special Police Officers shall be sworn in before the Town Clerk of the Town of Groton who shall keep a record of all such Appointments.

- G.** Special Police Officers appointed under this act shall be subject to Section 100 and Section 111F of Chapter 41 of the General Laws. The amount payable under said Section 111F of said Chapter 41 shall be calculated by averaging the amount earned over the prior 52 weeks as a Special Police Officer working police details, or averaged over such lesser period of time for any officer designated as Special Police Officers less than 52 weeks prior to the incapacity. In no event shall payment under said Section 111F of said Chapter 41 exceed, in any calendar year, the limitation on earning contained in paragraph (b) of Section 91 of Chapter 32 of the General Laws. Payment under said Section 111F of said Chapter 41 shall terminate when a Special Police Officer reaches the age of 65. In the event the age limitation applicable to regular Police Officers serving a Town is increased from the current 65 years of age, the termination of benefits under said Section 111F of said Chapter 41, as provided herein to Special Police Officers, shall terminate at such a higher age limit, but in no event shall the benefits extend beyond the age of 70 for any Special Police Officer. Special Police Officers appointed under this act shall not be subject to Section O5H of said Chapter 32, not eligible for any benefits pursuant thereto.
- H.** Appointment as a Special Police Officer shall entitle any individual appointed as such to be assigned to any detail.
- I.** Retired Groton Police Officers, serving as Special Police Officers under this act shall be subject to the limitations on hours worked and on payments to retired Town employees under paragraph (b) of Section 91 of Chapter 32 of the General Laws.
- J.** Any members of the department, who retire after July 1, 2002 and wish to work outside details, must notify the Chief of Police in writing to seek approval to work those details. The following guidelines apply to retired officers only:
- K.** Any retired officer wishing to work outside police details shall first require the approval of the Chief of Police, whose decision is final and not subject to the grievance procedure.
- L.** Retired officers approved for outside details by the Chief shall be required to pass an annual physical and make the results available to the Chief of Police or his/her designee. They must also maintain and keep in good standing their certifications in CPR and First Responder. The annual physical, CPR and First Responder certifications must be completed by the retired officers on their own time and at their own expense.
- M.** Retired members of the Bargaining Unit who have been approved for duty by the Chief shall be offered outside police details after current members of the Bargaining Unit (including full-time permanent intermittent officers) and members of the Groton Officers Union.
- N.** This act shall take effect upon its passage.