

**SELECT BOARD MEETING MINUTES**  
**MONDAY, JUNE 16, 2025**  
**APPROVED**

**Select Board Members Present:** Alison Manugian, Chair; Becky Pine, Vice Chair; Peter Cunningham, Clerk; John Reilly; Matt Pisani;

**Also Present:** Mark Haddad, Town Manager; Kara Cruikshank, Executive Assistant to the Town Manager; Dawn Dunbar, Town Clerk; Jason Kauppi, Moderator; Bud Robertson, Finance Committee Chair; Melisa Doig, Human Resources Director; Tom Orcutt, Groton Water Superintendent; Hannah Moller, Treasurer/Collector.

Chair Pisani called the meeting to order at 6:00 p.m. and reviewed the agenda.

**ANNOUNCEMENTS**

Ms. Pine announced the passing of Ms. Ellen Hargraves. Ms. Hargraves and Ms. Pine served together on the School Committee for several years. Ms. Hargraves was also an active member of numerous organizations and a teacher for many years. Ms. Pine wanted to note her passing with sadness.

Mr. Haddad said there has been a lull on the Chicopee Row Water Main project because DeFelice has completed the installation of the Main. DeFelice would now be moving forward with connections. He stated that starting June 23, detours will resume, and signboards will be used again. Ms. Pine wanted to remind residents on the road where the water main is installed and that they can connect to Town Water at a discounted rate of \$2,000 before December 31, 2026.

The Town Hall will be closed on Thursday, June 19th, for the Juneteenth holiday, and will also be closed on Friday. On Monday, June 23rd, the Town Hall will close at 5:00 p.m. in preparation for the Special Town Meeting.

**PUBLIC COMMENT PERIOD**

None

**TOWN MANAGER'S REPORT**

**1. Consider Making the Annual Appointments of the Town Manager and Select Board.**

Mr. Haddad said it was time for the Town Manager to make his annual appointments and nominations. He provided the Board with a list of proposed appointments (Mr. Haddad reviewed the attached memo).

*Mr. Cunningham moved to ratify the Town Manager's appointments listed on pages 1 through 5 of the annual reappointment memorandum, as presented. Ms. Manugian seconded the motion. The motion carried unanimously.*

*Mr. Reilly moved to accept the nominations of the Town Manager and appoint those individuals listed on pages 6, 7, and the top of page 8 of the annual reappointment memorandum. Ms. Pine seconded the motion. The motion carried unanimously.*

*Ms. Manugian moved to ratify the Town Manager's appointments listed on page 8 as presented for the Groton Country Club staff and Council on Aging per diem van drivers. Ms. Pine seconded the motion. The motion carried unanimously.*

Mr. Cunningham asked Mr. Haddad if the Conductor Lab Committee could give an update to the Select Board at a future meeting. Mr. Haddad said that they have been working with a consultant funded by Honeywell to review their work. He said when they are ready to update the Select Board, he will schedule it.

#### Select Board Annual Appointments

Mr. Haddad reviewed the Select Board's Annual Appointments (See attached memo).

*Ms. Pine moved to approve the appointments of the Select Board on pages 1 through 3 as presented, with the exception of the Board of Registrars. Ms. Manugian seconded. The motion carried unanimously.*

#### Board of Registrars

Mr. Haddad stated that Marvin Caldwell's term on the Board of Registrars would expire on June 30, 2025. The current makeup of the Board of Registrars is One Republican member, Two Democratic members, and one Unenrolled (Dawn Dunbar, Town Clerk). The Board can appoint either a Democrat or a Republican to the Board.

*Ms. Pine moved to re-appoint Marvin Caldwell (Democrat) to the Board of Registrars. Ms. Manugian seconded the motion. The motion carried unanimously.*

### **6:15 P.M. In Joint Session with the Moderator- Consider Adjusting the Quorum for the June 23, 2025, Special Town Meeting.**

Moderator Jason Kauppi and Finance Committee Chair Bud Robertson were in attendance for the discussion.

Mr. Haddad suggested that the Select Board consider reducing the quorum requirement for conducting business during the June 23, 2025, Special Town Meeting. He said there might be a risk of not having the required quorum of 178 registered voters present at some point during the meeting and proposed reducing the quorum size to address the potential issue. Mr. Haddad explained that, according to Section 15 of Chapter 22 of the Acts of 2022, extended by Section 4 of Chapter 2 of the Acts of 2025, the Select Board, with the consultation and approval of the Town Moderator, has the authority to decrease the quorum for any town meeting to not less than 10 percent of the required quorum. He clarified that the required quorum is 178 registered voters, and 10 percent of the required quorum would be 18 in this case. He explained to the Board that they could reduce the quorum to 18 voters if they wished. Mr. Haddad recommended reducing the quorum for the Special Town Meeting to 50 for conducting business. He said this is the same level the Select Board set for the May 18, 2024, Special Town Meeting. According to the Town's Charter, there is no quorum requirement for the Annual Town Meetings in the Spring and the Fall. Mr. Haddad explained that if the Special Town Meeting does

not achieve a quorum, the school district will not have an effective budget by July 1 and will revert to a 1/12th budget instead. He doesn't believe there is anything confrontational on this warrant. Mr. Haddad recommended that the Select Board consider reducing the quorum requirement to 50 registered voters for the June 23, 2025, Special Town Meeting.

Mr. Kauppi explained the procedure when a quorum is not achieved at a town meeting to the Select Board. Mr. Kauppi expressed concern that lowering the quorum might undermine the rule established by the town meeting in the bylaw. He stated that reducing the quorum could compromise the legitimacy of the vote and warned that it sets a dangerous precedent to pursue this course.

Mr. Haddad mentioned that when the override failed, it was considered the first rejection of the budget. If this current proposal fails again, it would be considered the second rejection of the school district's budget. It would be referred back to the School Committee for consideration of a District Wide Meeting.

Mr. Pisani requested input from the Select Board members. Mr. Cunningham expressed his concerns about the potential consequences of not having a budget in place. He was also concerned that another Town Meeting would need to be scheduled, as it may be challenging to do so due to summer vacations. He believes it's important to get it done. Ms. Manugian believes the situation is somewhat different this year. She also shared the same concerns as Mr. Kauppi. Ms. Pine expressed her willingness to lower the quorum and understands the consequences. She mentioned that they would not be in their current situation if they had successfully convinced the voters initially. Mr. Reilly asked Mr. Kauppi if he supported lowering the quorum for the Special Town Meeting last year. Mr. Kauppi confirmed that he did. Mr. Reilly agreed with Ms. Manugian but leaned towards not lowering the quorum.

*Mr. Cunningham made a motion to reduce the quorum to 50 for the Special Town Meeting on June 23, 2025. Ms. Pine seconded the motion.*

#### Discussion

Ms. Manugian asked if it had to be reduced to the low number of 50. Mr. Haddad said 50 was just his recommendation, and the lowest that they could go was 18 up to 178. Ms. Manugian said it would have to be in the ballpark of 125 to 150 to recommend the reduction. Mr. Haddad asked the Moderator if the Select Board approves this motion, would he be required to accept it. Mr. Kauppi stated that the Moderator has the ability to make the final decision. Mr. Kauppi stated that he respects the Select Board and their decisions, so he is paying close attention to their recommendation.

*Mr. Cunningham amended the motion to reduce the quorum to 125 for the Special Town Meeting on June 23, 2025. Ms. Pine seconded the motion.*

#### Discussion

Mr. Cunningham emphasized the importance of getting this done.

*The motion was approved by a majority vote, with 4 in Favor, 1 Against -Reilly.*

Moderator Kauppi said that in a world where compromise is good, he accepted 125 and urged the voters to show up.

## **2. Consider Adopting the Recommendation of the Town Manager on PILOTs.**

Mr. Haddad explained that the Town Manager's PILOT Working Group presented a detailed report to the Select Board in January, recommending requests for Payments in Lieu of Taxes (PILOTs) from our Non-Profit Partners equivalent to 15% of their property value. He stated that the intent of this proposal was to grow the PILOT Program, but the recommendation has been met with considerable apprehension and concern from the town's Non-Profit Partners. Mr. Haddad emphasized the importance of acknowledging that the current approach, based on collaboration, mutual respect, and voluntary participation, has been proven both effective and productive. Since 2009, PILOT contributions have increased by 131%, showing that this approach is viable and successful. Mr. Haddad said, given the lack of support from the Non-Profit Partners for the proposal and success under the current approach, he recommends that the Board vote take no action and to direct him to continue to engage with the Non-Profit Partners as Mr. Haddad has since 2008, with an emphasis on cooperation, goodwill, and respect. Mr. Haddad believes this approach is in the best interest of the Town of Groton and its Non-Profit Partners.

Mr. Haddad said that this year, Ms. Moller followed the previous process of reaching out to every person who contributed, and they contributed again. He stated that this year will exceed last year, thanking the Groton Hill Community Fund. He also said that Groton School increased its PILOT payment by 2.5%. Mr. Pisani stated that the Report exists and is a concrete formula that has been developed. He doesn't believe it was a waste of time. Ms. Manugian inquired about the percentage comparison of where individuals stood in relation to last year. Mr. Haddad will gather that information and add it to the agenda for June 30th. Ms. Pine commented on the efforts of the Working Group. She explained that most private schools in Massachusetts do not contribute to a PILOT. Ms. Pine emphasized that Groton School has been generous. Mr. Haddad clarified that he respected the work of his PILOT Working Group.

## **3. Review Motions/Article Assignments for the June 23, 2025, Special Town Meeting.**

Moderator Mr. Kauppi and Finance Committee Chair Bud Robertson were present for the discussion.

Mr. Haddad stated that he had enclosed a copy of the Motions for the June 23, 2025 Special Town Meeting and the Article Assignments with the Town Manager's Report. Mr. Haddad said there were five (5) Budget Motions and reviewed them with the Board (see included in these minutes).

Mr. Haddad explained his proposal for the Special Town Meeting to the Select Board and Moderator: He recommended that Mr. Robertson move Motion 1, which would bring the motion to the floor. Afterward, Mr. Robertson would present a PowerPoint that Mr. Haddad drafted to the Town Meeting. Following the presentation, there would be a debate, followed by a vote on Motion 1. Mr. Haddad then proposed a consent motion for Motions 2 through 5, noting it was similar to how the operating budget was presented at the Annual Town Meeting. Finally, they would proceed to Article 2.

Mr. Haddad said the Special Town Meeting Handout would include the motions and a one-page summary of the line items affected. Mr. Kauppi stated that voters would be allowed to ask questions regarding any part of the budget. Additionally, they would be allowed to hold any section of the budget for debate or to vote on. He clarified that no debate is permitted on a consent agenda, and any motion would need to be held for discussion and debate before being voted on.

Mr. Cunningham inquired if some of the printed warrants could be dropped off at the Senior Center. Executive Assistant Ms. Cruikshank stated she would deliver some warrants in the morning.

**4. Proposed Select Board Meeting Schedule through Labor Day.**

Monday, June 23, 2025	Special Town Meeting
Monday, June 30, 2025	Regularly Scheduled Meeting
Monday, July 7, 2025	No Meeting
Monday, July 14, 2025	Regularly Scheduled Meeting (L.I. Transfers/Call for FTM)
Monday, July 21, 2025	No Meeting
Monday, July 28, 2025	Regularly Scheduled Meeting
Monday, August 4, 2025	No Meeting
Monday, August 11, 2025	Regularly Scheduled Meeting
Monday, August 18, 2025	No Meeting
Monday, August 25, 2025	Regularly Scheduled Meeting
Monday, September 1, 2025	No Meeting (Labor Day)
Monday, September 8, 2025	Regularly Scheduled Meeting

**ITEMS FOR SELECT BOARD CONSIDERATION AND APPROVAL**

**1. Begin the Process to Establish the Annual Goals of the Select Board and Town Manager.**

Mr. Haddad said that it was that time of year when the Board and Town Manager establish goals. He stated that it has been the Board's practice over the last several years for each member to set two or three goals they want to accomplish over the next year. Mr. Haddad asked the Board to submit their proposed goals to him by June 26th, and he would prepare a document with the goals for the Select Board's review and approval at the June 30th Meeting.

**2. Initiate the Annual Performance Review of the Town Manager.**

Mr. Haddad said it was that time of year for the Select Board to begin the Annual Performance Review of the Town Manager. He stated that, under the Board's Policy, the Chair was required to certify which members could participate in the Annual Review and direct the Town Manager to initiate his self-evaluation, then submit his portion of the review to the HR Director within the next 15 days.

Ms. Manugian expressed her desire to postpone the matter until after July 1st, as the Board's Policy states that this process should begin annually on that date. She explained that the next step involves the Select Board Chair presenting those who are eligible to participate. However, she said this might be challenging because the Town Manager had filed a grievance against her. One of the requests in the grievance is to prevent Ms. Manugian from participating in the Town Manager's

Annual Performance Review. Ms. Pine agreed with Ms. Manugian and mentioned that a grievance had also been filed against her on June 10th. She said the grievance was filed for “Discrimination, Retaliation, Harassment, and Creating a Hostile Work Environment.” She understood that a meeting with the Board had already taken place, which included another member of the Board. She said this was part of the grievance filing process in the Town Manager’s contract. Mr. Pisani confirmed that a meeting was held and that they listened to Mr. Haddad, discussing how to proceed. The first step should involve Chair Pisani and Mr. Haddad, followed by the next step. Ms. Pine questioned the process that had already taken place. Mr. Pisani expressed that he was looking for someone with experience on the Board to assist him. He stated that the next course of action was for the Town Manager to contact Ms. Pine and Ms. Manugian to discuss how to move forward. Ms. Manugian inquired whether they could consult with legal counsel. Mr. Pisani responded that he would look into it. Mr. Haddad recommended that Mr. Pisani consult Town Counsel about the grievance, as it may now be considered a public document due to its public discussion.

Ms. Pine proposed postponing the discussion of the Board Annual Goals and combining it with the Town Manager's Annual Performance Review at a later date. The Board unanimously agreed.

#### **OTHER BUSINESS**

#### **Pursuant to the Charter, Authorize the Town Manager and One Member of the Select Board to Sign Warrants for the Next 30 days.**

*Ms. Manugian made a motion to authorize the Town Manager and one member of the Select Board to sign the Warrants for the next 30 days. Mr. Reilly seconded the motion. The motion carried unanimously.*

#### **Ongoing issues**

- A. PFAS Issue- Mr. Orcutt, Groton Water Superintendent, was in attendance.

He explained that on Thursday, June 12<sup>th</sup>, he, Mr. Orcutt, Jason Silva, the Dunstable Town Administrator, and Apex engineers met with the Department of Environmental Protection (DEP) to discuss the PFAS issue at the high school. Mr. Haddad presented a map from the DEP showing the area where the Licensed Site Professional (LSP) identified concerns related to the spread of the PFAS plume. He also reviewed the water main on the map. He explained that the areas in yellow and red will be the responsibility of the Town to connect to the main at no charge to the property owners, which will add approximately 40 more properties than originally anticipated. New areas of concern include Reedy Meadow Road, Raddin Road, Hawtree Path, and Kemp Street (as referenced in the included map). Mr. Haddad stated that the town is now responsible for these areas of concern.

Mr. Haddad explained that he would be meeting on Wednesday, June 18th, with representatives from the Town of Pepperell and Apex. The purpose of the meeting is to request the Town of Pepperell to expedite Phase 2 of the project, allowing the properties to be connected and the Main to be run to the Jersey Street well in Pepperell.

Mr. Haddad explained that the Town Meeting has allocated \$16.8 million for this project, divided into two phases. The Phase One will cost \$12.8 million, and Phase Two will cost \$4 million. He said that they received a grant for Phase Two, which will be funded by a grant from the DEP, so the funding appropriated for Phase II would not be needed at this time. He clarified that the estimated costs for Raddin Road, Reedy Meadow, and Kemp Street are approximately \$3.5 million. He stated that the SRF loan for Phase One carries a 0% interest rate. Mr. Haddad stated that, with the current appropriation, there are sufficient funds to cover the costs without returning to Town Meeting. Hannah Moller, Treasurer/Collector, has contacted bond counsel to clarify whether the Article allows the Town to spend funds on the added extensions and is currently awaiting their response. The Department of Environmental Protection (DEP) has indicated that the town must install the Main on Raddin Road, Reedy Meadow, and Kemp Street. Mr. Haddad stated that DeFelice provided the Town with competitive prices; if they decide to issue a change order for the additional work, he said it would still be within the scope of the competitive bid. He wants to confirm whether procurement allows a change order of up to 25% of the project cost. Ms. Haddad will consult with Town Counsel for clarification.

Mr. Haddad took a moment to praise DEP Representative Mary Jude Pigsley for her support of Groton. He explained to the Board that an LSP attended the meeting and confirmed that quarterly testing is ongoing, with project completion expected in about two years. This discussion will be continued during the June 30th Select Board meeting, when more information is available.

B. UMass Satellite Emergency Facility- None

C. PILOTs- PILOTs will be discussed during the June 30<sup>th</sup> Select Board Meeting.

#### **SELECT BOARD LIASON REPORTS**

Mr. Pisani asked Mr. Haddad to send last year's Liaison Assignments to the Board members.

#### **Approval of the Regularly Scheduled Meeting Minutes of June 9, 2025, and Special Meeting of June 4, 2025**

*Ms. Pine made a motion to approve the regularly scheduled meeting minutes of June 9, 2025, and the Special meeting of June 4, 2025. Mr. Reily seconded the motion. The motion carried unanimously.*

The meeting adjourned at 7:16 p.m.

Respectively submitted by Kara Cruikshank, Executive Assistant to the Town Manager.



## TOWN OF GROTON

173 Main Street  
Groton, Massachusetts 01450-1237  
Tel: (978) 448-1111  
Fax: (978) 448-1115

## SELECT BOARD

Matthew F. Pisani, *Chair*  
Rebecca H. Pine, *Vice Chair*  
Alison S. Manugian, *Clerk*  
Peter S. Cunningham, *Member*  
John F. Reilly, *Member*

**Town Manager**  
Mark W. Haddad

## MEMORANDUM

*TO: Mark Haddad, Town Manager*  
*FROM: Kara Cruikshank, Executive Assistant to the Town Manager*  
*DATE: June 16, 2025*  
*RE: Town Manager 2025 Annual Appointments- Revised list*

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### **I. OFFICIALS APPOINTED BY THE TOWN MANAGER**

#### **ADA COORDINATOR**

Michelle Collette 2026

#### **ANIMAL CONTROL OFFICER**

R. Thomas Delaney, Jr. 2026

John Greenhalgh 2026

Jodee Coke 2026

#### **ANIMAL INSPECTOR**

Jodee Coke 2026

#### **BUILDING COMMISSIONER**

Robert Garside 2026

#### **BUILDING INSPECTOR**

Daniel Britko 2026

#### **CONSERVATION ADMINISTRATOR**

Charlotte Steeves 2026

#### **CONSTABLES**

Michele Giso 2028

Vacancy 2028

#### **COUNCIL ON AGING DIRECTOR**

Nicole Sarvela 2026

#### **COUNTRY CLUB GM / HEAD GOLF PROFESSIONAL**

Shawn Campbell 2026

#### **DOG OFFICER**

R. Thomas Delaney, Jr. 2026

John Greenhalgh 2026

Jodee Coke 2026

#### **EARTH REMOVAL INSPECTOR**

Michelle Collette 2026



**ELECTION WORKERS**

Alberta Erickson	2026
Alberta Steed	2026
Alicia Black	2026
Andreas Hartmann	2026
Aneeqa Hashimi	2026
Barbara Keast	2026
Bronwen Wallens	2026
Carole Clark	2026
Cindy Martell	2026
Connie Sartini	2026
Daniel Emerson	2026
David Posner	2026
David Sontag	2026
Diane Rice	2026
Donna Piche	2026
Ellen Paxton	2026
Emily Navetta	2026
Fran Stanley	2026
Jacqueline Jackson	2026
Janis Discipio	2026
Jeffrey Upton	2026
Jennifer Cacciola	2026
Joan Croteau	2026
John Sopka	2026
<b>Joni Parker-Roach</b>	<b>2026</b>
Judith Anderson	2026
Jacqueline Jackson	2026
Katrina Posner	2026
Lindsey Goranson	2026
Lisa O'Neill	2026
Lois Young	2026
Lynda Moore	2026
Margaret Knight	2026
Michael Discipio	2026
Michelle Collette	2026
Nancy Pierce	2026
<b>Patrick Parker-Roach</b>	<b>2026</b>
Ramona Tolles	2026
Richard Marton	2026
Sarah Miller	2026
Stephen A. Legge	2026
Stuart Shuman	2026
Sue Nordberg	2026
Valerie Heim	2026
Virginia Stewart	2026
William Seldon	2026

**ELECTRICAL INSPECTOR**

Edward Doucette	2026
John Dee III (Alternate)	2026

**EMERGENCY MANAGEMENT DIRECTOR**

Rachael Bielecki 2026

**EXECUTIVE ASSISTANT TO THE TOWN MANAGER**

Kara Cruikshank 2026

**FENCE VIEWER**

George Moore 2026

**FIELD DRIVER**

George Moore 2026

**GRAVES REGISTRATION OFFICER**

Deborah Beal Normandin 2026

**HARBOR MASTER**

Michael F. Luth 2026

**HAZ-MAT COORDINATOR**

Arthur Cheeks 2026

**HEALTH INSURANCE PORTABILITY  
& ACCOUNTABILITY OFFICER**

Melisa Doig 2026

**HUMAN RESOURCES DIRECTOR**

Melisa Doig 2026

**IT DIRECTOR**

Michael Chiasson 2026

**KEEPER OF THE TOWN CLOCK**

Paul Matisse 2026

**LAND USE DIRECTOR / TOWN PLANNER**

Takashi Tada 2026

**LOCAL LICENSING AGENT**

Michael F. Luth 2026

Rachael Bielecki 2026

**MEASURER OF WOOD AND BARK**

Evan C. Owen 2026

**MOTH SUPERINTENDENT**

R. Thomas Delaney, Jr. 2026

**NIMS COORDINATOR**

Michael F. Luth 2026

**PARKING CLERK**

Dawn Dunbar 2026

**PLUMBING AND GAS INSPECTOR**

Norm Card	2026
Jeremy Pierce (Alternate)	2026

## **POLICE DEPARTMENT**

### **Deputy Chief**

Rachel Bielecki	2026
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### **Matron**

Jessica Watson	2026
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### **Officers**

Adam Scott	2026
Andrew Davis	2026
Brian Underhill	2026
Dale Rose	2026
Derrick Gemos	2026
Gordon Candow	2026
Gregory Steward	2026
Ian Pereira	2026
Justine Wagner	2026
Kevin Henehan	2026
Michael Lynn	2026
Michael Masterson	2026
Patrick Timmins	2026
Paul Connell	2026
Peter Breslin	2026
Peter Violette	2026
Rachael Bielecki	2026
Robert Wayne, Jr.	2026
Tyler Melanson	2026

### **Traffic Officers**

Stephen Marshall	2026
Irmin Pierce	2026
Michael Murray	2026
Robert Dyer	2026
Thomas Delaney	2026
Brian Callahan	2026
George Aggott	2026
Andy Fields	2026
Peter Myette	2026
Ricky Patel	2026
Thomas Orcutt	2026

### **Part Time Officers**

Frank Mastrangelo	2026
Michael Ratte	2026
Jeffrey Yung	2026

## **PUBLIC WORKS DIRECTOR/HWY SURVEYOR**

R. Thomas Delaney, Jr.	2026
Brian Callahan	Effective 11/7/25, through 6/30/26

**ROADKILL OFFICER**

R. Thomas Delaney, Jr.	2026
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**SEALER OF WEIGHTS & MEASURES**

Massachusetts Division of Standards	2026
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**SURVEYOR OF WOOD/LUMBER**

R. Thomas Delaney, Jr.	2026
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**TOWN DIARIST**

M. Constance Sartini	2026
Robert L. Collins	2026
Steve Lieman	2026

**TREE WARDEN**

R. Thomas Delaney, Jr.	2026
Brian Callahan	Effective 11/7/25, through 6/30/26

**VETERANS' SERVICE OFFICER**

Maureen Heard	2026
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**WATER SUPERINTENDENT**

Thomas Orcutt	2026
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**II. BOARDS, COMMITTEES & COMMISSIONS APPOINTED BY THE TOWN MANAGER****CABLE ADVISORY COMMITTEE**

Eric Fischer	2026
Janet Vartanian Sheffield	2026
John Macleod	2026
Neil N. Colicchio	2026
Russel Harris	2026

**HISTORIC DISTRICTS COMMISSION**

Brian Cartier	2026
Lisa Hicks	2026

**INSURANCE ADVISORY COMMITTEE**

Barbara Cronin	2026
Melisa Doig	2026
Patricia Dufresne	2026
Rena Swezey	2026
Jim Crocker	2026
Gordon Candow (Police Sup. Off. Rep)	2026
Steve Knox (DPW Rep)	2026
Michael Lynn (Police Rep)	2026
Bob Garside (Supervisors Rep)	2026
Fran Stanley (Town Hall/Library Rep)	2026

**BOARD OF SURVEY**

Robert Garside- Bldg. Comm.	2026
Arthur Cheeks-Fire Chief	2026
Evan C. Owen	2026

### **III. BOARDS, COMMITTEES & COMMISSIONS NOMINATED FOR APPOINTMENT BY THE TOWN MANAGER**

#### **AGRICULTURAL COMMISSION**

Sally Smith	2028
Vacancy	

#### **COMMISSION ON ACCESSIBILITY**

Judith Anderson	2026
Lynne Pistorino	2026
Thomas Pistorino	2026
Alan W. Taylor	2026
Barbara Rich	2026
Molly Foster	2026
Robert J. Fleischer	2026

#### **COMMUNITY EMERGENCY RESPONSE COORDINATOR**

R. Thomas Delaney, Jr.	2026
Brian Callahan	Effective 11/7/25, through 6/30/26
Michael F. Luth	2026
Arthur Cheeks	2026

#### **CONDUCTORLAB COMMITTEE**

Veronica O'Donnell	2026
Michelle Collette	2026
Mark Deuger	2026
Robert Hanninen	2026
Takashi Tada	2026

#### **EARTH REMOVAL STORMWATER ADVISORY COMMITTEE**

Bruce Easom	2026
George Barringer	2026
R. Thomas Delaney, Jr.	2026
Robert Hanninen	2026
Steven Savage	2026

#### **GREAT POND ADVISORY COMMITTEE**

Alexander Woodle	2026
James Luening	2026
Jesse Cotter	2026
Laurence J. Hurley	2026
Rick Salon	2026
Ron Hersch	2026
Vacancy (3)	2026

#### **GREENWAY COMMITTEE**

Adam Burnett	2026
Carol Coutrier	2026
David Pitkin	2026
Marina Khabituyeva	2026
Pete Carson	2026

**HISTORICAL COMMISSION**

Michael D. Danti	2028
Richard Nason	2028
Thomas Horsman	2028

**OLD BURYING GROUND COMMISSION**

Don Black	2026
Debbie Beal Normandin	2026
Eleanor Gavazzi	2026
Vacancy (2)	2026

**RECYCLING COMMITTEE**

Bart Yeager	2026
Jamie E. King	2026
Nancy Ohringer	2026
R. Thomas Delaney, Jr.	2026
Tessa David	2026

**LOCAL EMERGENCY PLANNING  
COMMITTEE**

Arthur Cheeks	2026
Michael F. Luth	2026
Thomas Orcutt	2026
Mark Haddad	2026
Bob Garside	2026
Robert T. Delaney	2026

**SIGN COMMITTEE**

Carolyn Perkins	2026
Connie Sartini	2026
Mark W. Haddad	2026

**TOWN FOREST COMMITTEE**

Vacancy	2028
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**TRAILS COMMITTEE**

Bob Fournier	2026
Brittain McKinley	2026
Dan Pierpont	2026
James Peregoy	2026
Josh LoPresti	2026
Kiirja Paananen	2026
Paul Funch	2026
Richard Lynch	2026
Stephen A. Legge	2026
Thomas Gulick	2026
Tom Montilli	2026

**WEED HARVESTER COMMITTEE**

James Luening	2026
Cy Richards	2026
Jed Richards	2026
Keith Downer	2026

Vacancy (3) 2026

**WILLIAMS BARN COMMITTEE**

Bruce Easom	2026
Christopher Darling	2026
Joseph Twomey	2026
Matt Novak	2026
Robert Kniffen	2026
Sandra Tobies	2026
Steve Woodin	2026
Vacancy (2)	2026

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**IV. ADDITIONAL TOWN MANAGER APPOINTMENTS –Effective Immediately**

- **Country Club Grounds Staff**  
Thomas D. Perivolotis
- **Country Club Golf Staff**  
Diyar Qattan  
Gavin McKibben  
Austin Whittaker  
Andrew J. Consolo  
Alexander T. Stallman  
Maxwell Creek
- **Country Club Lifeguards**  
Kyle L. DaSilva  
Michael N. Kieyah  
Quinn R. McKibben  
Alessandra Bean  
Taylor Duncan
- **Country Club Camp Staff**  
Ava E. O'Toole
- **The Council on Aging Per Diem Van Driver**  
Peter Cunningham  
Samuel Palmer  
Michael Kalil  
Bob Hamilton  
Patricia M. Simmons  
Richard Marton  
Heather Rhodes  
Hank Montanari  
Edward Wenzell  
Dean Papadopoulos  
Lynn Holdsworth



## TOWN OF GROTON

173 Main Street  
Groton, Massachusetts 01450-1237  
Tel: (978) 448-1111  
Fax: (978) 448-1115

## SELECT BOARD

Matt F. Pisani, *Chair*  
Rebecca H. Pine, *Vice Chair*  
Alison S. Manugian, *Clerk*  
Peter S. Cunningham, *Member*  
John F. Reilly, *Member*

**Town Manager**  
Mark W. Haddad

## MEMORANDUM

*TO: Mark Haddad, Town Manager*  
*FROM: Kara Cruikshank, Executive Assistant to the Town Manager*  
*DATE: June 16, 2025*  
*RE: Select Board 2025 Annual Appointments*

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### **OFFICIALS APPOINTED BY THE SELECT BOARD**

#### **TOWN MANAGER**

Mark W. Haddad 2028

#### **TOWN CLERK**

Dawn Dunbar 2028

#### **POLICE CHIEF**

Michael Luth 2028

### **BOARDS, COMMITTEES & COMMISSIONS APPOINTED BY THE SELECT BOARD**

#### **AFFORDABLE HOUSING TRUST FUND**

Charles Vander Linden 2027

Rebecca "Becky" Pine 2027

#### **CAPITAL PLANNING ADVISORY COMMITTEE**

David Manugian 2028

Michael O'Rourke 2028

#### **COMMEMORATIONS & CELEBRATIONS COMMITTEE**

Connie Sartini 2026

Donald Black 2026

Jennifer Moore 2026

Karen Tuomi 2026

Maureen Heard 2026

Michael Luth 2026

#### **COMPLETE STREETS COMMITTEE**

Deanna Kass 2026

George Barringer 2026

Gordon Row 2026

Kristen Von Campe 2026

Peter Cunningham 2026

R. Thomas Delaney Jr. 2026

Stephen Legge 2026

Takashi Tada 2026



**CONSERVATION COMMISSION**

Kimberly Kuliesis	2028
Laurence J. Hurley	2028
Peter A. Morrison	2028

**COUNCIL ON AGING**

Albert Erickson	2028
Harris Mcwade	2028
Michelle Collette	2028

**DESTINATION GROTON COMMITTEE**

Brian Bolton	2026
Gregory M. Sheldon	2026
Heather Puksta	2026
Jeff Gordon	2026
Joni Parker Roach	2026

**DIVERSITY EQUITY INCLUSION**

Deirdre Slavin-Mitchell	2026
Fran Stanley	2026
Gordon Candow	2026
Michelle Collette	2026
Po Tse	2026
Raquel Majeski	2026
Vacancy	2026

**HOUSING PARTNERSHIP**

Anna Eliot	2026
Peter Cunningham	2026
Vacancy (3)	2026

**HOUSING AUTHORITY**

Leslie Colt (Tenant Seat)	2030
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**INVASIVE SPECIES COMMITTEE**

Adam Burnett	2026
Ann Carpenter	2026
Ben Wolfe	2026
Brian Bettencourt	2026
Charlotte Weigel	2026
Jonathan Basch	2026
Olin Lathrop	2026
Ron Strohsahl	2026
Vacancy	2026

**LOWELL REGIONAL TRANSIT  
AUTHORITY**

Nicole Sarvela	2026
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**MBTA ADVISORY BOARD**

John Reilly	2026
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**MONTACHUSETT JOINT  
TRANSPORTATION COMMITTEE**

Russell Burke (PB)	2026
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**MONTACHUSETT REGIONAL  
PLANNING COMMITTEE**

Peter Cunningham	2026
Russell Burke	2026

**SARGISSON BEACH COMMITTEE**

Andrew E. Davis	2028
Cheney Harper	2028
John Reilly	2028

**SCHOLARSHIP COMMITTEE**

Geoffrey Kromer	2028
Valencia Augusta	2028
Vacancy	2028

**SUSTAINABILITY COMMISSION**

Alison Dolbear Peterson	2026
Bruce Easom	2026
Charlotte Weigel	2026
David Southwick	2026
Jim Simko	2026
Ken Horton	2026
Linda Loren	2026
Patrick Parker-Roach	2026
Veronica O'Donnell	2026
Virginia (Ginger) Vollmar	2026
Vacancy (2)	2026

**TAX RELIEF FOR ELDERS AND THE DISABLED COMMITTEE**

Donald Black	2026
Hannah Moller	2026
Pascal Miller	2026
Vacancy (2)	2026

**ZONING BOARD OF APPEALS**

Bruce Easom	2028
Gregg Baker (Associate Member)	2026
Jay Prager	2028
Leonard Green (Associate Member)	2026
Veronica O'Donnell (Associate Member)	2026
Vacancy (Associate Member)	2026

**BOARD OF REGISTRARS**

Marvin Caldwell (D)	2028
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(See Attached Memo from the Town Clerk)

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