

**SELECT BOARD MEETING MINUTES
MONDAY, JANUARY 29, 2024
APPROVED**

SB Members Present: Peter Cunningham, Chair; Alison Manugian, Clerk; Matt Pisani; Becky Pine

SB Members Absent: John Reilly, Vice Chair

Also Present: Mark Haddad, Town Manager; Kara Cruikshank, Executive Assistant to the Town Manager; Megan Foster, Principal Assessor; Tammi Mickel, Assistant Assessor; Patricia Dufresne, Assistant Finance Director/Town Accountant; Bud Robertson, Finance Committee Chair; Jennifer Moore; Garrett Boles, Board of Assessor Chair; Charlotte Weigel and Phil Francisco, Sustainability members

Mr. Cunningham called the meeting to order at 6:00 PM.

ANNOUNCEMENTS

Mr. Cunningham said the Budget hearing held in Joint Session with the Finance Committee on Saturday, January 27th, was comprehensive. He mentioned all Select Board Members attended. He commended all the Department Heads for providing information on the impacts on their departments if the override fails. Mr. Cunningham encouraged folks to view the meeting on the Groton Channel. Ms. Pine mentioned she had trouble finding the recording. She said you could view the Operating and Capital Budget Review on www.thegrotonchannel.org.

Mr. Haddad reported that the town received a check from the Groton Hill Music Center in the amount of \$16,364 from their Quarter 4, 2023 (October through December 2023) proceeds from the Groton Community Fund. He noted the town had received approximately \$27,000 in PILOT payments this fiscal year and approximately \$65,000 since the beginning of their concert presentations in October 2022.

Mr. Haddad announced they have been working with Wall Street because the town is going out to bond a couple of Water Department projects. The town had its Bond Rating Review with S&P Global's rating agency, and the result was the reaffirmation of the town's AAA Bond Rating, with a stable outlook. Mr. Haddad congratulated the Finance Team on their hard work.

PUBLIC COMMENT PERIOD

None

TOWN MANAGER'S REPORT

- 1. Consider Approving the Intermunicipal Agreement with the Towns of Pepperell and Dunstable for Phase II of the PFAS Solution at the Groton Dunstable Regional High School.**

The Board was provided the final Intermunicipal Agreement with the Towns of Dunstable and Pepperell on Phase II of the PFAS solution at the Groton Dunstable Regional High School. He explained that it had been vetted with Town Counsel, the Water Superintendent Tom Orcutt, and the engineers from Environmental Partners and negotiated by Mr. Haddad, Dunstable Town Administrator Jason Silva, and Pepperell Town Administrator Andrew MacLean. Mr. Haddad respectfully requested that the Board consider approving and authorizing the Town Manager to sign the IMA. (Refer to the IMA included with the minutes).

Ms. Manugian had a question about the first, WHEREAS, on page one of the IMA. She inquired if any properties in Pepperell could benefit from expanding the potable water supply system. Mr. Haddad replied that the pipe would connect to the Jersey Street Plant in Pepperell, and anyone interested in connecting to that line could do so.

Ms. Pine inquired when Phase II would start. Mr. Haddad explained the construction for Phase II cannot begin until it is fully permitted, so approximately two or three years. Phase I would begin immediately.

Ms. Pine had a question regarding Clause 3, which pertains to Pre-Construction Termination, on page 5. Ms. Pine wanted to know how they would obtain approval for the funding. Mr. Haddad explained that the town had already appropriated funding for phases one and two last fall. Ms. Pine then had a question related to Clause 5.5.a., which pertains to Financial Safeguards, on page 10. She asked for clarification on the effective date for receiving a monthly report about the progress of construction and costs associated with Phase 2 West. Mr. Haddad explained that the effective date for receiving the report would be the day they approved the IMA. Mr. Orcutt, the Water Superintendent, said that the monthly reports would involve Pepperell more in obtaining permits than Dunstable and Groton.

Ms. Manugian made a motion to approve and authorize the Town Manager to sign the Intermunicipal Agreement (IMA) with the towns of Dunstable, Pepperell, and Groton for Phase Two. Mr. Pisani seconded the motion. The motion carried unanimously.

Mr. Orcutt expressed his gratitude to Mr. Haddad for his significant contribution towards the approval of the two Intermunicipal Agreements after a long process.

2. FY 2024 Second Quarter Financial Update

Mr. Haddad wanted to take a few minutes to review the FY 2024 Second Quarter Financial Update. He reported that the Town's finances remain strong regarding Revenues and is a little ahead in overall revenues from last year. He noted the Groton Hill Music Ticket Tax Revenue was approximately \$27,000, but it increased by \$16,000 due to the Quarter 4 payment, which is great news. He said the Country Club continues to perform well, but rental numbers are down slightly. The Revenue coming from the enterprise funds continues to be strong. They are down a bit on licensing and building permit fees. Mr. Haddad mentioned that the investment income was high due to interest rates and money from Florence Roche project. Overall, he was pleased with the revenues, and Groton was in great shape for this fiscal year. Mr. Haddad said department heads continue to do a great job managing their budgets. Ms. Pine asked Mr. Haddad what WC reimbursement was. He was unsure and said he would ask Ms. Patricia Dufresne, the Town Accountant. Finance Committee Chair, Mr. Robertson, asked how the sales were for the Marijuana shop. Mr. Haddad said the facility opened in October, but the shop was not performing as well as they had hoped. He stated the town would be receiving its first check from their percentage of sales next week.

Update on FY 2024 Select Board Goals

Mr. Haddad provided in the packet the following updates on the Select Board Goals for FY 2024:

1. Environmental Contamination: Mr. Haddad said that both Groton and Dunstable voters approved the debt exclusion for the project. The next step was to approve the Phase II IMA, which the Board did that evening. Mr. Haddad said the LSP was looking at the final report from the Environmental Protection Agency regarding the Sportsman Club down by the Center.
2. Climate Change: A workshop on Climate Change and the discussion on the transition to a new General Manager took place on December 4th. The Sustainability Commission also attended. The Light Commission met with the Sustainability Commission to align with them and set future expectations. The Light Commission has said a path forward has been established and said they welcome ideas from everyone and want to ensure sustainable practices are followed. The Sustainability Commission was attending the Select Board meeting that evening to update the Board on the Greenhouse Gas Survey.

Mr. Haddad also said the Town, in conjunction with the cities of Fitchburg and Leominster and the Towns of Pepperell and Ashburnham, has been awarded an MVP Action Grant for planning and developing nature-based solutions to climate change impacts in not only Groton but regionally as well.

3. Master Plan: Mr. Haddad said no new update.

Ms. Pine announced a Community Forum on February 6th at the Center from 2:30-3:30 pm or 7:00-8:00 pm to receive input about where Groton should be headed over the next ten years and how the Town should set priorities. Ms. Pine wants to ensure that the forum is fully advertised to get the most participation possible. Mr. Francisco of the Planning Board said an ad was placed in the Groton Herald, and information has also been posted on the Groton webpage.

4. Reducing Costs of Government: The Fall Town Meeting approved the Charter Change to bring Groton's Budget timeline more in line with the GDRSD Budget timeline. The TREAD Committee has raised funds and is accepting applications from Seniors needing tax relief. The Tri-Comm finished its work and helped develop the FY 2025 Proposed Operating Budget. The Select Board has approved seeking an override of Proposition 2½ to support the proposed FY 2025 Budget. Groton School increased its PILOT by 2½ %. The ticket surcharge at Groton Hill Music has already surpassed the FY 2024 estimate and continues to grow. Mr. Cunningham suggested adding the Patriot RECC Regional Agreement. He would also like to add that the town negotiated for a different health insurance with MIIA.
5. Affordable Housing Trust: The Public Safety Officials attended the December 11th Select Board Meeting to discuss the impact housing projects will have on municipal services. He said they would continue to monitor the projects and determine how best to address the impact, whether working with developers or seeking additional funding to increase staffing. The Zoning Board of Appeals has approved the 500 Main Street Affordable Housing Development. Heritage Landing has scaled back

its proposal to meet local regulations and requirements. The Town has been asked to support a MassWorks Grant to bring water to the Cow Pond Brook Road site. Ms. Pine asked about the Mass Works grant and the financing for it. 100% of the funding for the Taylor Street Grant came from the State.

Mr. Haddad said affordable housing remains a high priority in the town. Ms. Pine added that it is a frustrating, slow process.

6. Diversity Equity and Inclusion: The DEI Committee has been invited to the February 5th Select Board Meeting.

Ms. Pine would like to update the Goal that the Conservation Commission approved the request to name parcel 232-56, Nipmuc Meadows.

7. Town-wide Examination of Traffic-Patterns, Speed Limits, Road Designs, Etc. The Police Department and DPW attended the December 11th Select Board Meeting to address this and other issues. He said they have been working with the potential new owner of the former Light Department to get the unpaved road between Station Avenue and Broadmeadow opened to the public again. In conjunction with the Cities of Fitchburg and Leominster and the Towns of Pepperell and Ashburnham, the Town has been awarded an MVP Grant for Planning and developing nature-based solutions.

Mr. Haddad believed they were progressing well going into the second quarter Goals.

3. FY 2025 Budget Update

Mr. Cunningham said he wanted to set up a Legislative Workshop with the Dunstable and Groton Select Boards, Senator Cronin and Kennedy Representative Scarsdale and Sena, Superintendent Chesson, Chair Raynor, and Town Administrator Silva to discuss the difficult year the Towns of Groton and Dunstable and the Groton Dunstable Regional School District are facing in FY 2025. Also, to see what assistance the State can provide to help address this challenging year. Mr. Haddad said he would contact Town Administrator Jason Silva to set up a State Budget Forum.

Mr. Robertson expressed his concern that a few things were not explained well during the budget meeting held on Saturday. He said the focus was primarily on the Fiscal Year 2025, but if the override isn't passed, the problem would be more severe. He felt it was necessary to explain the cuts that would take place in the second and third years. Mr. Robertson believes that people do not fully understand the severity of the situation. The next Finance Committee meeting is scheduled for February 6th. Mr. Haddad will work on addressing Mr. Robertsons concerns by providing a list of cuts for the second and third years.

Update on Select Board Meeting Schedule Through the 2024 Spring Town Meeting

| | |
|----------------------------|--|
| Monday, February 5, 2024 | DEI Committee Update |
| Monday, February 12, 2024 | Regularly Scheduled Meeting |
| Monday, February 19, 2024 | No Meeting- Presidents Day Holiday |
| Monday, February 26, 2024 | Public Hearing on the Warrant- Held at Groton Center |
| Tuesday, February 27, 2024 | Special Budget Forum- Swallow Union Elementary School |
| Monday, March 4, 2024 | Issue Warrant for Town Meeting- REMOTE MEETING |
| Wednesday, March 6, 2024 | Special Budget Forum- Groton (Senior Center) |
| Monday, March 11, 2024 | Regularly Scheduled Meeting |
| Monday, March 18, 2024 | No Meeting |
| Monday, March 25, 2024 | Regularly Scheduled Meeting |
| Monday, March 26, 2024 | 2024 Spring Town Meeting |
| Monday, April 1, 2024 | Regularly Scheduled Meeting |
| Tuesday, April 2, 2024 | Special Election to Consider an Override of Proposition 2 1//2 |
| Monday, April 8, 2024 | Regularly Scheduled Meeting |
| Monday, April 15, 2024 | No Meeting- Patriots Day |
| Monday, April 22, 2024 | Regularly Scheduled Meeting |
| Tuesday, April 23, 2024 | Annual Town Election |

ITEMS FOR SELECT BOARD CONSIDERATION AND ACTION

- 1. Consider Approving a One-Day Wine and Malt Beverage License for the Groton Conservation Trust for the Groton Conservation Forum to be held at the Groton Center on Thursday, February 15, 2024, from 7:00 pm- 9:00 pm.**

The agenda item was requested to be withdrawn by the applicant.

- 2. Update on the Nashua River Walk- Accessible Trail**

Mr. Cunningham provided an update on the Nashua River Walk Project. He discussed the challenges faced by the project at the state level, particularly related to providing an accessible trail. Mr. Cunningham mentioned that the Department of Conservation and Recreation (DCR) has a threshold that must be met for any project to go forward, which has been challenging. He said he was working with Mr. Paul Funch and the Commissioner of DCR to overcome these challenges. Mr. Cunningham also commended Mr. Funch for his contribution to the project. He told the Board that he would inform them of any progress.

6:15 P.M. IN JOINT SESSION WITH THE BOARD OF ASSESSORS- CONSIDER FILLING THE VACANCY ON THE BOARD OF ASSESSORS UNTIL THE NEXT ELECTION

Mr. Garrett Boles, the Chair of the Board of Assessors, was in attendance.

Mr. Haddad explained there was a vacancy on the Groton Board of Assessors. He said the vacancy was advertised, and they received two Committee Interest Forms. The Board of Assessors interviewed both applicants on Friday, January 26, 2024. After deliberation, the Assessors unanimously recommended that Jennifer Moore be appointed to fill the vacancy until the next election on April 23rd, 2023. Ms. Moore attended the meeting and expressed her pleasure in meeting everyone. She mentioned she had lived in

Groton for two years and is excited to be involved with the Assessors. In addition, she has also pulled nomination papers to run for the vacant seat.

Ms. Pine moved to appoint Jennifer Moore to the Board of Assessors until the April 23, 2024, Annual Town Election. Mr. Pisani seconded the motion. Role call: Pine-aye; Manugian-aye; Cunningham-aye; Pisani- aye; Boles- aye.

Mr. Haddad left the meeting to attend a CPC (Community Planning Committee) meeting.

6:30 P.M. SUSTAINABILITY COMMISSION- COMMITTEE UPDATE-GREEN HOUSE GAS SURVEY- NEXT STEPS

Mr. Phil Francisco and Ms. Charlotte Weigel were in attendance with a PowerPoint presentation.

The PowerPoint presentation provided a summary of the town-wide GHG (greenhouse gas) inventory, reviewed the Climate Change Goals of the Select Board, discussed the changing landscape of incentives for reducing emissions, suggested the use of the state framework for incentives to achieve town decarbonization, highlighted the energy coaching program, mention the available planning grants, and finally, requested support from the Select Board (Please refer to the PowerPoint presentation that is included with these minutes).

The Sustainability Commission has formed an Energy Coaching Working Group. They have suggested that the endorsement, promotion, and participation of GELD and Town Leadership would help to ensure success. The Working Group will primarily focus on heat pump coaching and initially train two coaches through the HeatSmart Alliance (they currently have one). Additionally, the group will evaluate potential options for a partnership with Adobe. Mr. Francisco and Ms. Weigel said the Sustainability Commission would like to ask for the Select Board's support and consider having the Working Group report to the Select Board. Ms. Pine thought it was a great idea but said from the Town side that they needed to consider liability. Ms. Weigel stated she had completed basic training and was covered by their Heat Smart Alliance Liability waiver.

Chair Cunningham left the meeting to attend the CPC Meeting.

Mr. Francisco mentioned the availability of grants for planning and grant writers. Ms. Manugian expressed concerns about the required work required once they receive the grant. Mr. Francisco said they need to start thinking about drafting a climate resolution for the Town. He suggested forming a Climate Action Plan Working Group to push the idea forward. The Working Group would consist of members from the Select Board and the Sustainability Commission. Ms. Pine said she thought it would be wonderful if some of the Sustainability Commission Public Programs brought out a volunteer to help with the workload. She would like to move forward with the Energy Coaching Program. Mr. Pisani said he appreciates their approach to being realistic and has attended several of their seminars. Ms. Manugian suggested that the Board compile their questions regarding the program's implementation and planning and forward them to Mr. Haddad, who could share them with the Sustainability Commission.

The Board members thanked the Sustainability Commission for their presentation that evening.

OTHER BUSINESS

ON-GOING ISSUES

None

Approval of Minutes from January 22, 2024

Ms. Pine made a motion to approve the minutes of the regularly scheduled meeting from January 22, 2024, as amended. Ms. Manugian seconded the motion. The motion carried unanimously.

The meeting was adjourned at 7:49 p.m.

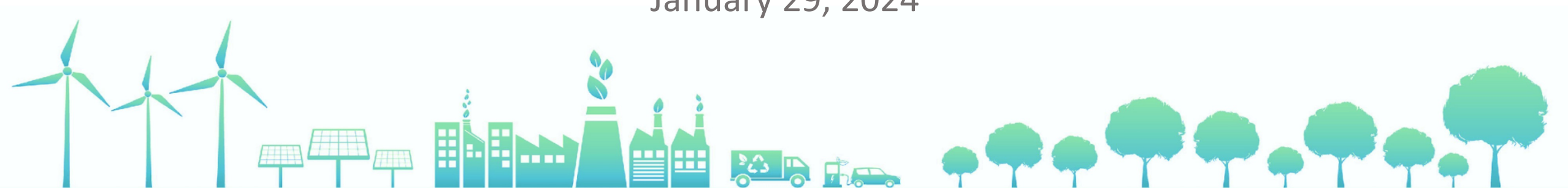
Respectively submitted by Kara Cruikshank, Executive Assistant to the Town Manager.



Next Steps for Climate Action

Prepared by the Groton Sustainability Commission

January 29, 2024



Presentation Outline

1. Summary of town-wide GHG inventory
2. Review of Select Board's climate change goals
3. The changing landscape of incentives for reducing emissions
4. Using state framework for incentives to achieve town decarbonization
5. Energy coaching program
6. Available planning grants
7. Request for support



Town-wide GHG Inventory - Summary

Groton Town-wide emissions in 2019: ~ 139.4K MT CO₂e = 12.3 MT CO₂e/person

Municipal emissions are 2.3% of total

- Natural gas in schools contributes the largest proportion of municipal emissions

Top 3 GHG Emission Source Subsectors:

1. Passenger Vehicles (36%)
2. Commercial, Industrial and Manufacturing (30%) – natural gas mostly
3. Residential Buildings (27%) – fuel oil mostly

How does Groton compare?

| | | Per Capita Emissions in Top Three Subsectors | | |
|------------------------|----------------------------|--|-----------------------|---|
| | Total Per Capita Emissions | Passenger Vehicles | Residential Buildings | Commercial and Industrial Buildings and Manufacturing |
| Groton | 12.3 | 4.3 | 3.4 | 4.0 |
| Pepperell ⁵ | 8.4 | 4.6 | 2.7 | 0.9 |
| Westford ⁶ | ~10 | 3.9 | 2.9 | 2.9 |



Select Board climate change goals

Questions and suggested next steps

1. Work with GELD Commissioners on climate change initiatives and the transition to a new GELD General Manager
 - How can we ensure that we have generation capacity to support electrification?
 - Is there a way to phase-in electrification that has lower impact on grid?
2. Support efforts to inform and educate Town residents about opportunities to reduce energy use and costs
 - Create a joint effort between GELD, Town Hall and Sust Comm to provide centralized information and coaching
3. Work with Sustainability Commission to reduce the carbon footprint of the Town
 - Role of state incentives
 - Implement requirements for state incentives



We will ask for the support of the Select Board, GELD, and GDRSD to implement these requirements



State Emissions Reduction Incentives: *a changing landscape*

- State now launching “Climate Leaders” (Green Communities 2.0) program
 - provides framework and enhanced grant opportunities for municipal decarbonization in alignment with state Net Zero 2050 law
- Climate Leaders provides support for:
 - designing and implementing energy efficiency activities
 - procuring energy management services
 - assistance funding deep energy retrofits studies for capital planning
 - adopting energy efficiency policies
 - support for renewable energy generating facilities on municipally owned property
 - potentially includes on-site solar + storage or geothermal



State Emissions Reduction Incentives: *a changing landscape*

- Climate Leaders requirements provide path for decarbonization:
 - Green Communities 1.0 Community in good standing
 - Local committee with advisory role
 - Clean energy/climate resolution
 - Municipal decarbonization roadmap or climate action plan
 - ZEV-1st policy (impacts DPW and Public Safety as well)
 - Adopt specialized stretch building code (Building Dept and Planning)
- 3-year renewal process includes potential community-wide decarbonization efforts



Examples of Towns with Climate Resolutions

- Examples include climate emergency declarations, clean energy resolutions, climate mitigation and resiliency resolutions
- Most resolutions reviewed align with MA Global Warming Solutions Act of 2008 requiring at least 80% reduction in emissions ("net zero") by 2050

- | | | | |
|---------------|----------------|---------------|---------------|
| • Acton | • Falmouth | • Truro | • Worcester |
| • Boston | • Rockport | • Maynard | • Lowell |
| • Cambridge | • Marblehead* | • Hamilton | • Amherst |
| • Concord* | • Pepperell | • Eastham | • Westford |
| • Dennis | • Provincetown | • Wellfleet | • Natick |
| • Harvard | • Wellesley* | • Princeton* | • Sudbury |
| • Harwich | • Windsor | • Shrewsbury* | • Northampton |
| • Westborough | • Swampscott | | |

** Town with a municipal light plant*



Climate Resolution Outline

A climate resolution:

1. WHEREAS:

- a. Acknowledgement of the impacts of climate change
- b. Acknowledgement of Mass Global Warming Solutions Act of 2008 and emissions reduction goals defined therein**
- c. Acknowledgement of greenhouse gas emissions as the cause of climate change
- d. Acknowledgement of the known mitigation strategies for GHG emissions
- e. Acknowledgement of actions already undertaken by the town to mitigate climate change

2. BE IT RESOLVED,

- a. A commitment to support the state goals**
- b. A commitment to implement strategies to reduce emissions in alignment with state goals in all municipal activities**
- c. A commitment to supporting residences and businesses in implementing strategies to align with goals**
- d. Establishment of a task force/committee to create a plan for municipal and community climate change mitigation**
- e. Timeline of completing that plan
- f. Establish that the plan will include emissions reduction goals, timelines of implementation, and assigned responsibilities
- g. Timeline of reporting progress on implementation of the plan

BOLD = MINIMUM RESOLUTION REQUIREMENTS FOR CLIMATE LEADERS PROGRAM



Climate Action / Decarbonization Plans

All include goals and tracking mechanisms

Municipal Decarbonization Plan

- Decarbonization of municipal buildings, equipment & vehicles
- Includes GDRSD

Community Decarbonization Plan

- Decarbonization of residential and commercial sectors
- Focus on emissions from buildings and vehicles

Climate Action Plan

- Includes decarbonization of all sectors
- Includes resiliency/adaptation planning
 - Town infrastructure and natural resources (HMP-MVP)
 - Private sector land and assets
- Can include zero waste initiatives in all sectors



Climate Action / Decarbonization Plan Committee

- Typically formed from multiple stakeholder groups
 - Sustainability Commission
 - GELD
 - Select Board
 - School / School Board representative(s)
 - DPW
 - GPD/GFD
 - Community members
 - Others
- Stakeholder groups involved depend on the goals of the plan and willingness to participate



Zero Emissions Vehicles - 1st policy

- When a vehicle is identified for replacement, acquisitions of ZEVs must be prioritized
- Acquisitions must adhere to the following vehicle efficiency hierarchy:
 - Priority 1: Battery Electric Vehicles (and Fuel Cell EVs)
 - Priority 2: Plug-in Hybrid EVs
 - Priority 3: Hybrid EVs
 - Priority 4: Most fuel-efficient internal combustion or vehicles that run on alternative fuels in accordance with requirements of the Green Communities Fuel Efficient Policy
- Has to include adoption from general government and school district
- Must maintain inventory of all vehicles and replacement plan for non-exempt vehicles
- Ensure sufficient charging infrastructure

Discussions with DPW, School District, GELD and emergency services needed to understand feasibility

<https://www.mass.gov/doc/climate-leader-communities-zev-first-policy/download>



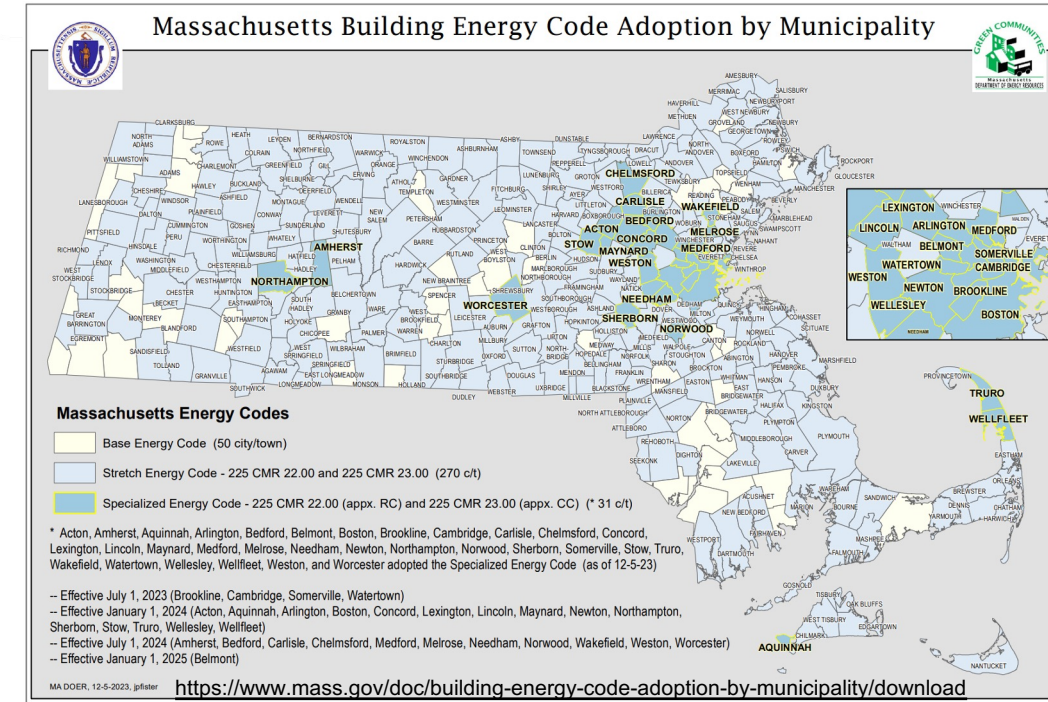
Specialized Energy Code adoption

Stretch energy code changes implemented in 2023 and 2024 – **these automatically apply to Groton**

- Increases energy efficiency in new low-rise residential, includes additions >1000ft²
- All electric homes or on-site solar PV allows less stringent efficiency requirements

Specialized energy code

- Intended to make new construction Net Zero 2050-ready
- Allows choice between all-electric or mixed-fuel with wiring for electrification, and energy use offsets with on-site solar PV
- Efficiency standards match stretch code or are passive house
- Applies to residential and commercial
- Requires town vote, with implementation 6-12 months after



31 towns have passed the Specialized energy code

Discussions with GELD, Planning Board, Building Dept will facilitate understanding of pros and cons

[State Summary of 2023 Stretch Code Changes.pdf \(grotonma.gov\)](#)



Energy Coaching Program

- Local, volunteer coaches demystify emissions-reducing, energy-efficient technologies, empowering residents to get systems that deliver best performance at lowest cost
- No installer or manufacturer association
- Numerous towns have energy coaching: Harvard, Wellesley, Concord, Hingham
- Most groups partner with HeatSmart Alliance and/or Abode Energy Management
- **Sustainability Commission has established an Energy Coaching Working Group**
 - Focused on heat pump coaching
 - Goal of having two coaches to start, trained through HeatSmart Alliance
 - Evaluating options for an Abode partnership

‘Heat-pump coaches’ help neighbors ditch fossil heat in Massachusetts

Since 2020, at least 14 heat-pump coaching programs have sprung up in the state, all with the aim of making it easier to adopt the increasingly popular appliance. Canary Media, March 29, 2023



Endorsement, promotion and/or involvement of GELD and Town leadership will facilitate success



Grants for Planning

- Municipal Decarbonization Plan Incentives
 - Municipal Vulnerability Preparedness (MVP) Action Grants (mid-March 2024)
 - Municipal Energy Technical Assistance (META) Grants
 - Regional Energy Planning Assistance (REPA) Grants (Spring 2024)
 - Building Electrification and Transformation Accelerator (BETA) Grants
 - Climate Leaders Technical Assistance Grants (Feb 2024)
- Community Decarbonization Plan Incentives
 - MVP Action Grants
 - REPA Grants
 - BETA Grants
- Climate Action Plan Grants
 - MVP Action Grants



Select Board climate change goals

A request for support

1. Work with GELD Commissioners on climate change initiatives and the transition to a new GELD General Manager.
2. Support efforts to inform and educate Town residents about opportunities to reduce energy use and costs
 - **Implement energy coaching program**
3. Work with Sustainability Commission to reduce the carbon footprint of the Town
 - **Implement requirements for state incentives**

Will the Select Board assist with drafting a climate resolution and forming a climate action plan working group, and endorse the energy coaching program?

