

**BOARD OF SELECTMEN  
MINUTES  
SEPTEMBER 25, 2006  
“APPROVED”**

**Present:** Peter S. Cunningham, Chair; George F. Dillon, Jr., Vice Chair; Mihran Keoseian, Member; Jeff Ritter, Interim Administrative Officer; and Kathleen Newell, Office Assistant

**Absent:** John L. Saball, Clerk;

*The meeting was called to order at 7:05 p.m.*

**Goals & Objectives**

(Draft enclosed herein)

<b>Goal</b>	<b>Disposition</b>	<b>Notes</b>	<b>Action</b>
Town Collector	Leave on until 2007	Per Mr. Dillon	Concurred
Personnel Manager	<i>Completed</i>		
Town Government Change	1 <sup>st</sup> Meeting this week		
Consolidation Water/Sewer	May be addressed by Blue Ribbon Committee	Per Mr. Cunningham	
Business Development	Keep on list, but put on hold.	Goal would be better served by putting on hold until Blue Ribbon Committee finishes. Per Mr. Keoseian.	Concurred
Station Avenue Directions Advisory Committee	RFP awarded to Capstone.	Reword Action Plan to include: Oversee and develop key objectives working with the Planning Board and establish Action Plan.	Concurred
Affordable Housing Plan	In progress		
Evaluate Wastewater Project for Lost Lake	Deferred to future agenda for an update	Contact Jim Gmeiner or Woodard & Curran for Update.	
Fire Hydrant Fees		Mr. Cunningham was satisfied w/the report. Will leave Mr. Saball as primary and ask Mr. Ritter to assist.	

Ms. Connie Sartini asked if the Board would be addressing the parking issue at Town Hall. Mr. Cunningham stated that Highway Surveyor Tom Delaney was in discussion with the banks, but one was changing hands and it had been delayed. Mr. Cunningham stated that parking is also being addressed by the Station Avenue Redevelopment Committee.

Mr. Dillon stated that performance reviews were needed on some employees. Mr. Cunningham concurred. Mr. Keoseian recommended making it a goal. Mr. Keoseian stated that he would draft the language for the goal.

Mr. Dillon stated that the Board should be reviewing the relatively few by-law employees and what benefits they have vs. the union employees. Mr. Cunningham concurred and stated that it would be a good project for the new personnel manager.

Mr. Dillon mentioned the PILOTs. Mr. Cunningham stated that the Board had not had any meetings with the PILOT sources and suggested setting up meetings with Seven Hills and Grotonwood. Mr. Keoseian asked for a list of the Town's PILOT sources.

**OTHER BUSINESS**

**POLICE CONTRACT**

*Mr. Keoseian moved to ratify the agreement between the Town of Groton and the Groton Patrolman's Association for July 1, 2005 – June 30, 2008. Seconded by Mr. Dillon. 3 in favor, 1 absent (Saball).*

*Mr. Keoseian moved to sign the Memo of Understanding between the Town of Groton and the Groton Patrolman's Association, dated September 25, 2006. Seconded by Mr. Dillon. 3 in favor, 1 absent (Saball).*

**DRAFT STM AGENDA**

Mr. Dillon stated that Article 11 would be withdrawn. Mr. Ritter suggested labeling the articles. Mr. Cunningham asked if Mr. Ritter had had an opportunity to meet with the Moderator. Mr. Ritter stated he would put it on his to do list.

*Mr. Cunningham moved to enter into Executive Session at 9:09 p.m. in accordance with MGL Chapter 39, Section 23B, for the purpose of discussing strategy with respect to collective bargaining with the Town Hall/Library Employees Union and to discuss litigation with Groton Residential Gardens and will not reconvene in Open Session. Seconded by Mr. Dillon. Roll Call vote: Cunningham – yes; Dillon – yes; Keoseian – yes.*

Approved: \_\_\_\_\_  
Peter S. Cunningham, Chair

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respectfully submitted,  
Kathleen Newell  
Office Assistant

Date Approved: February 12, 2007