BOARD OF SELECTMEN
EXECUTIVE SESSION
MINUTES NOVEMBER 30, 2015
APPROVED & RELEASE

Present: John G. Petropoulos, Chair; Anna Elliot, Vice Chair; Stuart M. Schulman, Clerk; Peter Cunningham; Joshua A. Degen
Also Present: Brian Mascr, Town Counsel

Mr. Petropoulos called the meeting to order at 6pm.

Mr. Degen moved to enter into Executive Session Pursuant to MGL c30A, Sec. 21(2) “To discuss strategy with respect to contract negotiations with non-union personnel” if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the Chair so declares”, citing discussion of strategy relative to the contract renewal of the Town Manager as the reason for the Executive Session. Ms. Elliot seconded the motion. Roll call – Elliot-aye, Cunningham-aye, Schulman-aye, Petropoulos-aye; Degen-aye

Mr. Petropoulos said that the purpose of the meeting was to discuss strategy relative to negotiating a contract renewal for the Town Manager. Topics discussed:

1. Can Mark be part of the process? Town Counsel advised that we can negotiate with the Town Manager as a group in executive session, but must vote in Open Session.
2. Compensation/incentives discussed – still awaiting input from HR on salary comparables.
3. Grievance procedure for TM – Town Counsel advises that no such procedure is necessary. The Board asked Town Counsel to draft a grievance procedure that would meet the needs of the Board
4. Additional meeting to be set up to discuss term of contract and salary. A meeting with the Town Manager to discuss ground rules will be scheduled on January 4.

Mr. Degen moved to exit Executive Session and enter Open Session at 7pm. Mr. Cunningham seconded the motion. Roll Call – Elliot-aye, Cunningham-aye, Schulman-aye, Petropoulos-aye; Degen-aye

Submitted: ______________________________________

Stuart Schulman, Clerk

Date approved: 3/21/16