

**BOARD OF SELECTMEN
EXECUTIVE SESSION
MINUTES NOVEMBER 23, 2015
APPROVED & RELEASE**

Present: John G. Petropoulos, Chair; Anna Eliot, Vice Chair; Stuart M. Schulman, Clerk; Peter Cunningham; Joshua A. Degen

Mr. Petropoulos called the meeting to order at 8am.

Mr. Degen moved to enter into Executive Session Pursuant to MGL c30A, Sec. 21(2) "To discuss strategy with respect to contract negotiations with non-union personnel" if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the Chair so declares", citing discussion of strategy relative to the contract renewal of the Town Manager as the reason for the Executive Session. Ms. Eliot seconded the motion. Roll call – Eliot-aye, Cunningham-aye, Schulman-aye, Petropoulos-aye; Degen-aye

Mr. Petropoulos said that the purpose of the meeting was to discuss strategy relative to negotiating a contract renewal for the Town Manager. Topics discussed:

1. Can Mark be part of the process? Town Counsel to advise.
2. Compensation/incentives discussed – awaiting input from HR on salary comparables.
3. Grievance procedure for TM needed – Town Counsel to advise.
4. Considered and rejected the idea of a morality clause, as it would be unenforceable.
5. Reviewed current contract. In particular, the ability of the Town to terminate the Town Manager prior to the end of the contract was reviewed.
6. Jack will send a letter to the Town Manager, per the Charter, informing him that it is the Board's intention to negotiate a contract renewal with him.

Mr. Degen moved to exit Executive Session at 9am. Mr. Cunningham seconded the motion. Roll Call – *Eliot-aye, Cunningham-aye, Schulman-aye, Petropoulos-aye; Degen-aye*

Submitted: _____
Stuart Schulman, Clerk

Date approved: 3/21/16