

**BOARD OF SELECTMEN MEETING
MINUTES AUGUST 11, 2014
APPROVED**

Present: Josh A. Degen, Chair; Anna Eliot, Vice Chair; Peter S. Cunningham, Member;
Absent: Stuart M. Schulman, Clerk; John G. Petropoulos, Member
Also Present: Mark W. Haddad, Town Manager; Dawn Dunbar, Executive Assistant

Mr. Degen called the meeting to order at 6:00pm.

Mr. Degen said they were present to discuss ratifying the Town Manager's appointment of Brian Davis as the new IT Director.

Mr. Haddad said that they advertised the position in several locations and received 65 applications. Mr. Bulger and Ms. O'Toole went through the applications and narrowed the applicants to 15 of which he said he, Mr. Schulman, Mr. Webber, Ms. Jennings, Mr. Bouchard, Chief Palma, and Ms. Doig conducted interviews on 4 individuals. He said that 2 finalists were given an IT test administered by Mr. Bulger and Mr. Webber. Mr. Davis rose to the top. He said that Groton had become a leader in the State as far as IT goes and thought that Mr. Davis would work well with the departments and volunteers. He said that the plan was to have Mr. Davis work with Mr. Bulger for 3 days to get acclimated. He said that he would like to bring Mr. Davis on at \$87,500 with a review at 6 months and the potential for a salary increase at that point. He asked the Board to ratify the appointment.

Mr. Degen asked if the benefits were the same as others. Mr. Haddad said that they were; 3 weeks vacation, and where he was a By-Law employee, he would follow the Supervisors contract.

Mr. Cunningham said he thought the process was very thorough and asked if Mr. Davis if anything here impressed him. Mr. Davis said that he was impressed with the department and familiar with what he had seen thus far. He said that he had some ideas for new things and was excited to work with Ms. O'Toole and Mr. Bettano.

Mr. Degen said that they had come a long way with IT in 6 years and hoped that Mr. Davis would continue to move them forward.

Mr. Cunningham moved to affirm the appointment of Brain Davis as the new IT Director for the Town of Groton effective August 14, 2014. Ms. Eliot seconded the motion. The motion carried unanimously.

Mr. Cunningham asked how the punch list was coming at the new fire station. Mr. Haddad said that it was coming along good. He said that Dore & Whittier was due to come back out to do a final checklist. Mr. Degen asked if all retainage had been released. Mr. Haddad said some had but contractors like electrical, gas and plumbing had not had their retainage released yet.

Ms. Eliot moved to adjourn at 6:11pm. Mr. Cunningham seconded the motion. The motion carried unanimously.

Approved: _____

Stuart Schulman, Clerk

respectfully submitted,
Dawn Dunbar, Executive Assistant

Date Approved: 9/8/14