

# FISCAL YEAR 2025

## GOALS OF THE GROTON SELECT BOARD

### 1. Support Boards and Committees

Select Board Member Assigned: **Becky Pine**

Goal:

Provide guidance, support and/or oversight of the various Boards and Committees, including the Sustainability Commission, the Diversity, Equity and Inclusion Committee, Affordable Housing Trust and the Planning Board.

Sustainability Commission – Provide guidance with regard to identifying pathways to achieve carbon footprint reductions in both municipal and residential settings. Identify and support non-motorized vehicle alternatives for transportation. Determine and work with the Committee in the development and implementation of a Carbon Action Plan (CAP)

Diversity, Equity and Inclusion Committee – Version #1 - Collaborate with DEI on consistent unified responses to incidents of hatred, bigotry, or injustice. Develop a phased approach to increase awareness of and inclusion of individuals, groups, and cultures in Groton now and in our history who may have previously been unrecognized or marginalized. Version #2 - Provide guidance and assistance in identifying policies and documents that have worked to suppress cultural and socioeconomic diversity. Develop a phased approach to create inclusionary practices.

Affordable Housing Trust – Continue to work with and support the Affordable Housing Trust in creating affordable housing in Groton.

Planning Board – Support the Planning Board in their proposed Master Plan update and MBTA Zoning amendments. Support the review of the Zoning Bylaw in the review of dimensional zoning and multi-family aged restricted housing.

Measurable Benchmark:

Schedule workshops by December 31, 2024 with the Sustainability Commission, DEI Committee and Affordable Housing Trust to receive annual reports and updates from the two Boards on their various initiatives. Provide guidance and feedback to them to carry out their charges. Invite the Planning Board to Select Board Meeting prior to the Fall Town Meeting to review the proposed Master Plan prior to submission to Town Meeting. Schedule workshop with Planning Board to review proposed MBTA Zoning amendment.

**2. PILOTS**

**Select Board Member Assigned: Matt Pisani and Alison Manugian**

Goal:

Work with various non-profits to codify PILOT Agreements that support the strong relationships in place.

Summer 2024 -

- Identify Groton Non-Profit Entities & Determine which Non-Profits to Review
- Research other Municipal/Non-Profit Agreements
- Capture Understanding of Current Agreements
- Identify contributions of non-profit partners
- Identify municipal costs in support of non-profit partners

Fall 2024 -

- Provide Public Update on above information
- Discuss Groton financial outlook and PILOT contributions with non-profit partners

Winter 2024 -

- Finalize Agreements and Codify in Writing

FY 2026 -

- Implement new agreements

Measurable Benchmark:

Implement Schedule as outlined above.

**3. FY 2026 Budget Development/Implementation**  
**Select Board Member Assigned: Alison Manugian**

Goal: Work with Town Manager/Town Administrator Working Group, Department Heads and Peer Boards to develop a Fiscal Year 2026 Budget that meets the needs of the Town and Groton Dunstable Regional School District. Consider Financial alternatives to those in the current Groton Dunstable Regional School District Agreement to consider amendments that would address current inequities. Work with our State Delegation to find ways to increase state support.

Measurable Benchmark: Present a Balance Budget to the 2025 Spring Town Meeting to Fund the Town's and Districts Operations.

**4. Provide Tax Relief for Seniors**  
**Select Board Member Assigned: John Reilly and Peter Cunningham**

Goal: Work with Assessors to ensure every option to assist Seniors struggling to meet the growing property tax burden. Leverage relationships with our State Delegation to ensure passage of legislation for this purpose.

Measurable Benchmark: Schedule workshop with our State Delegation prior to the start of the next Legislative Session to discuss various bills before the Legislature providing tax relief to Seniors.

**5. Charter Review**  
**Select Board Member Assigned: Peter Cunningham**

Goal: Update Charter to allow for changes in the way the positions of Police Chief, Fire Chief and Town Clerk are selected/filled. Institute 10 year Charter Review by calling for the establishment of the Charter Review Committee.

Measurable Benchmark: Establish Charter Review Committee by September 1, 2024. Work with Committee to ensure Charter changes are submitted to either the 2025 Spring or 2025 Fall Town Meetings.