

FISCAL YEAR 2016 GOALS OF THE GROTON BOARD OF SELECTMEN

I - CATEGORY: GOVERNMENT

I.A - Review the Charter of the Town of Groton

Process to Meet Goal: Appoint Committee by December 1, 2014 as outlined in the Charter and have the Committee Complete its review and the have the Committee report its findings by July 1, 2016.

Measurable Benchmark: Committee completes its work by July, 2016

I.B – Establish Specific Relationships with the Non-Profit Entities in Groton

Process to Meet Goal: Designate Chairman of the Board as the Liaison to the various non-profits. Schedule individual and group meetings with the leaders of the non-profits to discuss cooperative ventures and how both the Town and non-profits can work together for the betterment of Groton.

Measurable Benchmark: A formal Non-Profit : Town relationship structure is developed and agreed upon by the BOS and by at least 4 of the town's largest non-profits as measured by assessed property value.

I.C - Continue to Improve Communications with the Public

Process to Meet Goal: Continue to provide as much information as possible on the various Town issues to our residents so that they have a better understanding and awareness. Continue to update the Town's website and determine other mediums for public outreach.

Measurable Benchmark: At least 2 new initiatives aimed at improving communications have been launched and tested.

I.D. – Develop Cohesive Working Relationship Among Board Members

Process to Meet Goal: The Board will schedule bi-annual workshops to continue to improve Board cooperation and relations. The more the Board works as a cohesive group, more will be accomplished, even when there are disagreements.

Measurable Benchmark: The Board will hold two workshops by June 30, 2016

II - CATEGORY: MUNICIPAL BUILDINGS/INFRASTRUCTURE

II.A – Determine and Achieve the Highest and Best Use for the Prescott School

Process to Meet Goal: Continue to work with the Municipal Building Committee for the Prescott School to develop a final disposition plan (develop RFP if required) for Town Meeting approval.

Measurable Benchmark: Bring forward proposal from the Board of Selectmen to the 2016 Spring Town Meeting to achieve the above goal and achieve community approval or redirection at Town Meeting.

II.B – Improve Safety of Downtown Traffic and Availability of Downtown Parking

Process to Meet Goal: Construct Parking Lot behind Citizens Bank and Bank of America as approved at the 2015 Spring Town Meeting. Work with Main Street Businesses and Planning Board to develop a strategy to improve pedestrian safety.

Measurable Benchmark: **Parking:** Parking Lot is constructed by June 30, 2016.
Safety: Planning Board and Selectmen hold a joint meeting to determine the best way to address traffic safety on Main Street by June 30, 2016.

II.C - Installation of Underground Utilities on Main Street

Process to Meet Goal: Continue to work with Underground Utility Committee to develop plan for this installation. Reach out to the new owners of the Groton Inn to determine if placing the utilities in front of their property underground is feasible. Reach out to other businesses on Main Street to determine their interest in pursuing installation.

Measurable Benchmark: Groton Inn agrees to place the utilities in front of the new Inn. Plan is developed and approved by December 31, 2016.

III - CATEGORY: BUDGET AND FINANCE

III.A - Determine Annual Growth of the Municipal Budget

Process to Meet Goal: Board of Selectmen, at a workshop or regularly scheduled meeting of the Board determines what growth, if any, they would like to see in the Municipal Budget. This growth should be tied to overall objectives and programs they would like to see included in the municipal budget. In addition, they should take into consideration collective bargaining, capital needs, approved projects and manpower needs. This should take place annually before November 1st in any given year.

Measurable Benchmark: Town Manager incorporates this determination into the Annual Proposed Operating Budget and it is ultimately approved by the Finance Committee and voted and approved by Town Meeting.

III.B - Develop a New PILOT Strategy

Process to Meet Goal: Board of Selectmen, at a workshop or regularly scheduled meeting of the Board sets a growth goal of what they would like to receive in PILOT payments from all non-profits in Town. The recommended level could be anywhere from 10% to 25% of the assessed valuation.

Measurable Benchmark: All non-profits are asked to consider raising their voluntary PILOT contribution and the Town receives by June 30, 2016 an increase in FY 2016 over what was received in FY 2015.

III.C – Develop a Plan for Bulk and Regional Purchasing

Process to Meet Goal: Develop Plan to determine potential procurement cost savings.

Measurable Benchmark: Plan is established by June 30, 2016.

IV - CATEGORY: AFFORDABLE HOUSING DEVELOPMENT

IV.A - Increase the Town's Affordable Housing Stock Each Year

Process to Meet Goal: Work with the Town's Affordable Housing Trust and the Town's Housing Coordinator to determine a reasonable annual goal and make that the target for growth each year. The process for determining this annual goal will also take into account DHCD's recent approval of the Housing Production Plan and the goals set forth in that plan.

Measurable Benchmark: The Board of Selectmen adopts an annual target for the creation of affordable housing units each year. In setting the target, the Board of Selectmen shall meet with the Housing Coordinator to review activity and determine what steps are required to establish the goal. The meeting with the Housing Coordinator should take place by March 1, 2016.