**FISCAL YEAR 2023**

**GOALS OF THE GROTON SELECT BOARD**

**1. Environmental Contamination Issues**

 **Select Board Member Assigned: Peter Cunningham**

*Goal:* 1. Monitor/Manage efforts to mitigate contamination and protect public health. Become better informed as a Board to the emerging environmental issues that are/will confront Groton.

 2. Monitor PFAS issues already identified, and work to reduce further PFAS contamination

 3. Monitor and address Nod Road Landfill site to the extent necessary

*Measurable Benchmark:* Develop monitoring plan by December 31, 2022 to keep Board apprised of steps taken to address said issues.

**2.** **Climate Change**

 **Select Board Member Assigned: Alison Manugian**

*Goal:* Explore opportunities to address climate change and reduce the use of fossil fuels in town-owned buildings. Support efforts to inform and educate Town residents about opportunities to reduce energy use and costs.

*Measurable Benchmark:* Schedule workshop with the Sustainability Commission by December 31, 2022 to discuss developing policies and processes to address this goal.

**3. Reducing Costs of Government**

 **Select Board Member Assigned: Matt Pisani and John Reilly**

*Goal:* Explore ways to reduce costs of Government. Continue to review and explore ways to expand PILOTS. Seek Federal and State Grants for town projects whenever possible.

1. Work with Capital Planning Advisory Committee to understand long term capital needs of all Town Buildings and Facilities
2. Meet with Town Finance Team to review and update previous attempts to understand limits of Commercial Growth.
3. Continue to work with the various Non-Profit organizations in Groton on PILOT payments
4. Monitor the use of ARPA funds to ensure they are being used for the greatest benefit to Groton residents.
5. Review progress on Green Communities energy-reduction requirements, and future Green Communities Grant Applications. Understand impact of Green Community funds toward reducing costs for taxpayers.

*Measurable Benchmark:* Schedule Meeting with Finance Team by December 31, 2022 to discuss Tax Policy and how new Growth is determined. Revisit PILOTs with various organizations by March 31, 2023

**4. Affordable Housing and Housing Diversity**

**Select Board Member Assigned: Peter Cunningham and Becky Pine**

*Goal:* Support the work of the Affordable Housing Trust, the Groton Housing Authority, and the Housing Partnership to make tangible progress on increasing the number of Affordable Housing Units on the MA Subsidized Housing Inventory (SHI). Analyze current open market housing values and affordable sale prices. Consider setting up a program to purchase homes for sale in Groton and sell them as an affordable in perpetuity. Support efforts by all of Groton’s Housing Committees, and any needed Zoning changes, to increase the supply of Affordable Housing. Work with Planning Board on updating the town’s Master Plan. Explore potential zoning revisions to promote less-expensive housing in Groton.

*Measurable Benchmark:* This is the second year of a two-year goal and the benchmark will be developed as progress is made. Benchmarks may include identifying properties for affordable housing, supporting warrant articles to create more Affordable Housing and issuing RFPs for the creation of affordable housing.

**5. Diversity, Equality and Inclusion**

 **Select Board Member Assigned: Becky Pine**

*Goal:* Work with the Diversity, Equity, and Inclusion Committee to formulate impactful Select Board and Groton-wide interventions to recognize, denounce, and prevent incidents of prejudicial hatred and injustice, such as Anti-Semitism, Racial and Religious Bigotry, Homophobia, and White Supremacy.

*Measurable Benchmark:* Schedule Workshop with Diversity Task Force by February 15, 2023