

PERSONNEL BOARD MINUTES

MEETING MARCH 30, 2016

10:00 AM 1<sup>ST</sup> FLOOR MEETING ROOM, TOWN HALL

Board Members Present: Bud Robertson, Chair

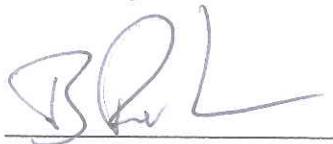
Mary Jennings, Vice-Chair

Dolores Alberghini, Member

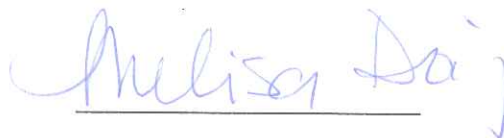
Also Present: Melisa Doig, HR Director

Mark Haddad, Town Manger

1. Meeting called to order 10:02 PM
2. The board voted to approve the minutes from March 23, 2016 Ms. Jennings moved to approve the minutes and Ms. Alberghini seconded the motion. Unanimous vote to approve all minutes. Minutes from March 30, 2016 Ms. Jennings moved to approve the minutes, Mr. Robertson seconded the motion, Ms. Alberghini abstained.
3. Ms. Jennings asked for clarification on the Sustainable Budget Committee. Mr. Robertson said that the committee has not gotten any direction from the Board of Selectmen and will update the Personnel Board as things more forward.
4. The board reviewed the updated information from the HR Director in regards to the Police Chief Salary Survey. Ms. Jennings made a motion that the Personnel Board would recommend to the Board of Selectmen the 14 comp towns used in the Town Mangers Salary Survey and the town's that the Police Chief used. This motion was seconded by Ms. Alberghini, all member were in favor.
5. Mr. Robertson asked about the Quinn Bill, Mr. Haddad explain how that works and how it varies from contract to contract. Ms. Jennings recommends that the HR Director add a "Quinn Bill" column of the 14 towns and the Chief's towns for comparison. Ms. Jennings motioned the updated analysis be sent to the board for final review. Ms. Alberghini seconded the motion, Unanimous vote.
6. Ms. Jennings made a motion to adjourn, seconded by Ms. Alberghini, unanimous vote. Meeting adjourned at 10:50 AM.



Bud Robertson, Chairman



Respectfully submitted,

Melisa Doig, HR Director