

PERSONNEL BOARD MINUTES

MEETING DECEMBER 7, 2015

6:15 PM 1ST FLOOR MEETING ROOM, TOWN HALL

Board Members Present: Bud Robertson, Chair

Mary Jennings, Vice-Chair

Dolores Alberghini, Member

Also Present: Melisa Doig, HR Director

1. Meeting called to order 6:27PM
2. Mr. Robertson gave the Board of Selectmen the annual report on the activity of the Personnel Board. This included their participation in search committees for various department head level positions and looked at policies and procedures with the Human Resource Director. They also, worked on memorandum of agreements for the three by-law employees.
3. Mr. Robertson expressed his "disappointment" that the Board of Selectmen voted at their November 9, 2015 meeting to exclude the Personnel Board from participating in the Town Manager Survey. He felt the person reporting to the manager should not be doing the survey. In private industry they hire outside consultants as a "best business practice" and to avoid any "conflict of interest." He believed that an outside source like the Personnel Board would not be bias. The Board of Selectmen voted 3 to 1 (abstention) to have the Personnel Board work with the HR Director on the Town Manager survey.
4. The meeting adjourn at 7:00



Bud Robertson, Chairman



Respectfully submitted,

Melisa Doig, HR Director

Date Approved: December 22, 2015