

INSURANCE ADVISORY COMMITTEE MINUTES

MEETING OCTOBER 18, 2017

11:00 PM 1ST FLOOR MEETING ROOM, TOWN HALL

Board Members Present: Tyler Shute, Chair

Hannah Moller, Clerk

Tammi Lemire

Derek Gemos

Warren Gibson

Evan Boucher

Gordon Candow

Kathy Shelp

Also Present: Melisa Doig, HR Director

Mark Haddad, Town Manager

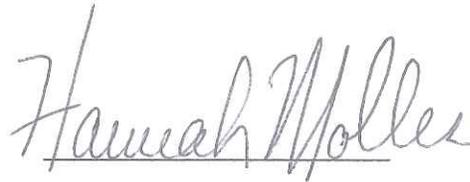
1. Meeting called to order 11:05 AM
2. HR Director asked members to vote on the organization of the committee. Mr. Shute volunteered to be the new chair. Mr. Candow moves that Mr. Shute become the new chair, Mr. Boucher seconds the motion. Motion passes with a unanimous vote. Ms. Moller said she would remain as the clerk, no vote was taken.
3. Town Manager Haddad started the discussion in regards to plan design for health insurance and explain the process was similar to the plan design changes in 2011. He said that the last time these changes were negotiated the town work in "friendly" manner and did not have the Town adopt Chapter 32B sections 21-23 and asked if the group would like to negotiate the same way. All members agreed. There was no formal vote from the members.
4. Mr. Haddad informed the group that Minuteman Nashoba Health Group (MNHG) will be introducing new High deductible plans for June, 2018. The HR Director passed out information with the plan design changes and material on the high deductible health plans. Ms. Doig explain the changes and went over the briefly on how the new plan will work. Mr. Haddad said that he would like the representative from MNHG to do a presentation for the IAC and then for the

employees. Both Town Manager and Ms. Doig answered a few questions and Ms. Shelp inquired about health rates and Ms. Doig explain that we are looking at 10-12%, but will not have a definite number until the end of January.

5. Mr. Haddad had a brief discussion on potential opt out plans for individuals who do not take insurance
6. Meeting was adjourned at 12:15 PM



Tyler Shute, IAC Chairman



Respectfully submitted,

Hannah Moller, IAC Clerk

Date Approved: