



TOWN OF GROTON

173 Main Street
Groton, Massachusetts 01450-1237
Tel: (978) 448-1145
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Water Superintendent

The Town of Groton is seeking qualified applicants for Water Superintendent. This position reports to the Town Manager and works under the policy direction of an Elected Board of Water Commissioners. It involves the administrative and supervisory work in budgeting, planning, directing and managing the operations of the Water Department's municipal drinking facilities in accordance with all Federal and State Drinking Water Regulations including but not limited to the water storage tanks, pumping stations, drinking water treatment facilities, water mains, fire hydrants, watersheds and drinking water resource areas; all other related work as may be required. Performs highly responsible functions requiring the exercise of independent judgment in planning and inspecting the construction of drinking water supply systems and in determining the scope and scheduling of maintenance projects. Supervises all water department employees and functions. Oversees contractors for all construction projects and activities for public projects to ensure compliance with plans and specifications. Frequently attends night and weekend meetings as may be required. The annual salary range is \$100,000 to \$120,000 based on experience.

Minimum Requirements: Massachusetts Drinking Water Licenses – Distribution Grade II and Treatment License Grade I, minimum of five to seven years of supervisory experience in the water operations field, Bachelor's Degree would be preferred, or an equivalent combination of education and experience.

Please submit a letter of interest and resume to Human Resources Director, Town Hall, 173 Main St., Groton, MA 01450 or by email to humanresources@grotonma.gov If you have questions, please call 978.448.1145.

Deadline for resumes is March 27, 2026

The Town of Groton is an Equal Opportunity Employer