

GROTON-DUNSTABLE REGIONAL SCHOOL COMMITTEE  
Business Meeting Minutes  
Prescott School  
January 2, 2013 – 6:30PM

**Present:**

School Committee Members: Jon Sjoberg, Alison Manugian, Luis DeLoureiro, Leslie Lathrop, John Giger, Jim Frey  
NESDEC: Dr. Arthur Bettencourt, Dr. Carolyn Burke  
Superintendent Screening Committee Members: Dave Woods, Jeff Sun, Jim Gladiotis and Dave Schude

**Absent:**

B. Erickson

1) **Call to Order**

The GDRSC meeting was called to order at 6:35 p.m. by the chair, A. Manugian.

2) **Announcement of finalists for superintendent**

L. Lathrop read a memo from the Superintendent Screening Committee announcing the three finalists (See Exhibit A):

1. Ann Bradshaw: currently superintendent of the Mashpee, MA Public Schools
2. Dr. Marie Galinski: currently superintendent of the Beverly, MA Public Schools
3. Dr. Maureen Ward: currently superintendent of SAU 18, Franklin and Hill, NH Public Schools

A. Manugian thanked Lathrop and said the School Committee would start the interview process. She then asked if there were any further questions from those present. There were no questions.

3) **Motion to go into Executive Session**

At 7:00PM, Jim Frey made a **MOTION** to go into Executive Session for the purpose of discussing personnel matters pursuant to Massachusetts General Laws, Chapter 39, Section 23B(2).

**Roll call vote:** Jon Sjoberg, yes; Alison Manugian, yes; Luis DeLoureiro, yes; Leslie Lathrop, yes; John Giger, yes; Jim Frey, yes

Motion passes 6:0:0 (yes:no:abstain)

4) **Motion to return to Regular Session**

At 7:45PM, J. Sjoberg made a **MOTION** to adjourn Executive session and return to a regular school committee meeting.

J. Giger seconded the motion.

**Roll call vote:** Jon Sjoberg, yes; Alison Manugian, yes; Luis DeLoureiro, yes; Leslie Lathrop, yes; John Giger, yes; Jim Frey, yes

Motion passes 6:0:0 (yes:no:abstain)

5) **Review of timing in Superintendent search**

Manugian passed out a calendar and the committee discussed upcoming dates and milestones in the search. The following are key upcoming dates in the superintendent search:

1. Interviews:
  - a. 1/4/2013: Ann Bradshaw
  - b. 1/7/2013: Dr. Maureen Ward
  - c. 1/8/2013: Dr. Marie Galinski
2. Site Visits
  - a. 1/10/2013: Dr. Marie Galinski (Beverly, MA)
  - b. 1/14/2013: Dr. Maureen Ward (SAU 18, Franklin and Hill, NH)
  - c. 1/15/2013: Ann Bradshaw (Mashpee, MA)
3. Deliberations and Final Decision on 1/16/2013 and 1/18/2013 (if necessary)

6) **Discussion of superintendent search process and details**

The committee and NESDEC continued to talk about upcoming steps in the superintendent process – including site visits and references.

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*Site Visits*

The committee will provide NESDEC with a list of what they expect from the site visits (e.g., who they would like to meet, what they would like to see etc.). J. Giger and L. Lathrop will represent the committee on the site visits.

The committee discussed who else from the community should attend. J. Mitchell will put together a list of topics for the visits as well as organize the group of people who will be attending.

**7) Questions for superintendent interviews**

The school committee – along with the NESDEC members present – finalized the list of questions that would be asked at the superintendent interviews.

**8) Adjournment**

At 9:45, J. Frey made a **MOTION**. J. Giger **SECONDED** that motion.  
Motion passes 6:0:0 (yes:no:abstain)

Respectfully Submitted,  
Luis DeLoureiro

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**Exhibit A**

TO: Members of the Groton-Dunstable School Committee  
FROM: Leslie Lathrop  
RE: Screening Committee Activities and Recommendations  
DATE: January 2, 2013

I am pleased to report on the result of the activities of the Groton-Dunstable Superintendent Search Screening Committee.

Over the past few weeks, the Screening Committee met on several occasions to review applications and interview candidates for the position of Superintendent of Schools. We were very pleased with the overall quality of the applicant pool. There were twenty-six completed applications for the position. Over one-half of the applicants were experienced superintendents or assistant superintendents. The candidate pool included applicants from Massachusetts, Maine, New Hampshire, Rhode Island, Wisconsin and Kansas.

The Screening Committee reviewed all twenty-six applications and subsequently selected a number of candidates who were invited to meet with the Screening Committee for a preliminary interview. Following the preliminary interviews, and after much discussion and consideration, the Screening Committee, during its meeting on December 19, 2012 voted to recommend three candidates for further consideration by the Groton-Dunstable School Committee.

The candidates, listed in alphabetical order, are:

**Ann Bradshaw:** currently Superintendent of the Mashpee Public Schools

**Dr. Marie Galinski:** currently Superintendent of the Beverly Public Schools

**Dr. Maureen Ward:** currently Superintendent of SAU 18, Franklin and Hill, NH Public Schools

On behalf of the School Committee and the Towns of Groton and Dunstable, I would like to thank the members of the Screening Committee for the many hours they devoted to reviewing applications, interviewing candidates and deliberating during the preliminary selection process. The conversations were lively, insightful and courteous. It was a pleasure to work with this group of truly dedicated citizens.

Respectfully submitted,

Leslie Lathrop