

TOWN OF GROTON FINANCE COMMITTEE

Monday, April 21, 2015, Town Hall

173 Main St. Groton, MA, 6:00 p.m.

Present for Finance Committee: R. Hargraves (Vice Chair), G. Green (Chair), B. Robertson, Barry Pease, Art Prest, D. Manugian, P. DuFresne (Town Accountant, Recording)

Absent: M. Bacon

Also Present: Mr. Scott Harker, Connie Sartini (Groton Herald), Art Campbell (Groton Line), M. Haddad (Town Manager), D. Dunbar (Executive Assistant)

Present for the Board of Selectmen: P. Cunningham, J. Degen (Chair), A. Eliot (Vice Chair), J. Petropoulos

Documents available at the meeting: 2015 Spring Town Meeting Motions – Draft of 4/21/15
Line Item/Reserve Fund Transfer Proposal Spreadsheet
Attorney Letter re: 14 Station Ave Webber Property
Memo of 4/15/15 re: Country Club Tee Box Repair Estimates

Mr. Green called the Finance Committee meeting to order at 6:00 p.m.

Country Club Tee Box Repair – Mr. Haddad explained that several Tee Boxes are in poor and potentially dangerous condition (holes 2, 7 & 8). An estimate of \$10,565 has been received, of which the Groton Golf Association is willing to pay \$2,500. Therefore, Mr. Haddad would like to request an additional Line Item Transfer be approved at Town Meeting transferring \$8,100 from the Dispatch Wage budget to Country Club General Expenses. The Selectmen discussed the advantages of choosing local vendors over contractors from out of town. Mr. Haddad assured the group that should the expense be approved, local contractors will be encouraged to bid for this job. Town Counsel will be asked for an opinion on the limitations of giving preference to local vendors while still complying with Procurement Law. Mr. Degen noted that special materials may be required given the nature of the repairs to be undertaken, which may increase the cost. Mr. Cunningham stressed that any repairs started now would have to be completed quickly as the season is already underway. The group discussed the possibility of conducting a staged repair project as holes 7 & 8 are still too wet for excavation purposes. Ms. Dufresne said that if a contract is signed and the project is begun in FY15, the remaining funds can be encumbered to FY16 and the repairs completed as conditions permit. Mr. Degen noted the good work being accomplished at the Country Club by the DPW Department, however, he is concerned about budgetary implications. He said that it will be impossible to record a true and accurate assessment of any department budget if it receives regular support from other Town departments. Mr. Cunningham noted that as the Country Club is not currently operating as an Enterprise, but is in fact a Town department, there is no reason not to utilize the municipal

buildings budget to correct some long-neglected facility issues. He added that the Country Club brings in a great deal of revenue in support of its own operations. Mr. Degen said that he is concerned that once all this budget support is aggregated, it will turn out to be a much higher number than was otherwise suspected. Mr. Pease said he agreed with Mr. Degen. He understands the need to deal with these issues, but all budget transfers to the Country Club from other departments should be itemized for clarity and presented at Town Meeting to allow residents to make an informed decision on Club operations as a whole. Line Item Transfers can obfuscate the budget process unless they are handled with the utmost transparency. Mr. Haddad replied that all the Line Item Transfers currently proposed will be voted at Town Meeting as part of Article 19. Additionally, whenever possible, transfers are made within department line items, rather than between departments to preserve the original intent of the appropriation. Mr. Haddad said that FY16 represents what may well be the last chance for the Country Club to prove itself with a successful business model. To achieve this, several important changes have been made including leasing out the Function Hall and bringing in a General Manager/Head Golf Pro to oversee all operations. He reminded the group that several capital leases will be retiring, thereby making room in the budget for new capital items. Mr. Petropoulos and Mr. Degen requested that any Town resources expended for the benefit of the Country Club be tracked and accounted for. Ms. Dufresne said that such a procedure can be put into place, but that it will be difficult to capture some of these costs (labor for example). The best way to track total costs against revenue would be to adopt one of the DOR approved accounting frameworks specifically developed for this purpose. The group briefly discussed the benefits of eventually operating the Country Club as an Enterprise Fund or as an Offset Receipt. Ms. Dufresne agreed to put a new expenditure tracking program in place beginning in FY16. Both the Board of Selectmen and the Finance Committee agreed that a formal 5-year capital plan should be developed by the new General Manager as well as a business plan that will capture both direct and soft costs. Mr. Delaney noted that the DPW still has significant work to do on the grounds at the Country Club that is likely to carry over into FY16. Mr. Degen wondered whether the FY16 budget for the Country Club should be amended. Mr. Haddad would prefer to address any necessary amendments at the fall Town Meeting. Mr. Degen opined that the wall should be completed as far as the large maple tree for safety reasons. The Finance Committee agreed to support the funding for the repair of the Tee Boxes; Mr. Green noted that it is necessary to make the facility safe and attractive for the public. Mr. Degen suggested increasing the necessary budget transfer to \$10,000 as he feels that the cost of materials may be underestimated.

On a motion by Mr. Cunningham, seconded by Ms. Eliot the Board of Selectmen voted unanimously to approve a Line Item Transfer of \$10,000 from FY15 Dispatch Wages to Country Club General Expenses. The Vote 4-0-0.

Lost Lake Fire Protection – Mr. Haddad noted that the Board of Selectmen are currently split on their recommendation of this article. The group discussed the option of providing a drinking water benefit to those residents to be impacted by the construction. Mr. Haddad explained that one of the “add alternates” included in the RFP involved providing stubs to these properties. The Board of Water Commissioners has agreed to allow the Town to keep any water connection fees obtained from new customers for 5 years in an effort to recoup some of the construction costs that will benefit the Enterprise. Mr. Prest said that according to his recent survey of Lost Lake residents, they are not in favor of the potable water option; they are concerned about the potential costs and are satisfied with their private wells. Mr. Degen said that he is firmly against moving forward with this project as he is not convinced that all the potential costs have been accurately captured.

Four Corners Economic Development Project – Mr. Haddad explained that in order to allay some concerns about burdening business owners with excessive betterment costs, the article would be worded so that no expenditures would be made for construction purposes unless state grant funding were to be received in an amount equal to 100% of those costs. Currently Mr. Wong is in favor of the project under these terms. No response has been received yet from Mr. Catalano or from the Shaw's representative, and National Grid is not in favor of the project. Mr. Degen said that the Town Meeting decision is really about the \$285,000 of engineering costs and whether to authorize the BOS to assess betterments if the project goes forward. Ms. Eliot wondered what would happen if the Town received a grant award that is less than 100%. Mr. Haddad said that work would not commence, and he would recommend bringing the article back to Town Meeting in the fall. Mr. Petropoulos asked whether the 4-Corners businesses would be willing to pay the engineering costs up front. Mr. Haddad replied that this would be highly unlikely. Ms. Sartini asked who would pay for that part of the construction that would take place in Ayer. Mr. Petropoulos said that Groton would pay for the work involved in connecting to the Ayer system. Mr. Degen and Mr. Manugian noted that the IMA yet to be negotiated should address the issue of identifying easements and potential concerns involving Ayer businesses connecting at a later date. Mr. Haddad said that the engineers will determine what the impact would be to the Inter-Basin Transfer Agreement should additional businesses in Ayer connect to the new sewer line. Ms. Sartini asked whether Ayer will have to vote to approve this project at their Town Meeting. Mr. Haddad replied that they are not currently extending their sewer district, but it will depend on the by-laws in Ayer. Mr. Degen expressed his concern that the businesses in the 4-Corners area are not more supportive of this effort. He would prefer to postpone the article. Mr. Prest noted that the Groton Board of Trade and the Economic Development Committee are both in support of this project. Mr. Green said that while he dislikes using taxpayer funds to pay the engineering costs up front, it is important to do what we can to avoid further deterioration in this area of town. If we wait for a perfect plan that involves no risk whatsoever, nothing will ever be accomplished.

On a motion by Mr. Cunningham, seconded by Ms. Eliot, the Board of Selectmen voted 2-1-1 in favor of the 4-Corners Economic Development Project (Mr. Petropoulos voted against, Mr. Degen abstained).

Parking Lot on Station Ave. – Mr. Haddad said that Mr. McElroy (owner of the old Fire Station property) has offered to purchase the lot between Town Hall and the old Fire Station directly from Mr. Webber. He has also agreed to pay for materials involved in the construction of a parking lot provided that the Town is able to provide DPW labor. Mr. McElroy has further offered to grant the Town rights for use of this parking lot. The Selectmen expressed unanimous support for the new plan for the parking lot, and wished to publicly thank both Mr. McElroy and Mr. Webber for being willing to support the needs of the community in this fashion.

Tarbell School RFP Update – The recent RFP for sale or lease of the Tarbell School has resulted in 2 bids. The first is from Mr. Lyman who has offered \$30,000, but his offer requires B1 zoning. The second is from Mr. McGoniagle who is offering \$75,000 to purchase the property and plans to build 3 residential condominiums. His financing plan and references are acceptable, and his zoning requirements match the recommendation from the Planning Board. Mr. Haddad reminded the group that the article on the warrant only provides the authorization for the BOS to sell the building, it does not specify to whom it may be sold. Mr. Degen said that liquidating the Tarbell building has long been a priority of the BOS. He

believes that is a great opportunity to put a non-performing asset back on the tax rolls, recoup the investment in the new septic system and realize additional revenue as well. He would like the BOS to take a position on both of the RFP's on Monday (4/27/15).

Charter Review Committee Applications – The BOS agreed to conduct interviews for candidates who wish to participate on the Charter Review Committee at a regularly scheduled BOS meeting (preferably on 5/18/15). Mr. Pease asked whether he could still submit his name as an official applicant. Mr. Degen replied that applications were still being accepted, and that he could submit as a designee for the BOS or the School Committee. Mr. Petropoulos expressed some concern that the Town Clerk has applied to be a BOS designee for the Charter Review Committee. The BOS will discuss this further at a subsequent meeting.

Approval of Meeting Minutes –

No minutes were approved at this meeting

Mr. Green officially adjourned the meeting at 7:35 p.m.

Respectfully submitted,

Patricia Dufresne, Recording Secretary

Line Item Transfers
Spring 4/27/15 for FY15

4/21/2015

Funding Source	\$	Budgetary Use	\$	Notes
<i>Reserve Fund</i>	150,000	Fire Dept Expenses	17,000	Nozzles & Ladder Truck Repair
		Library Expenses	12,700	Window Repairs
		Accounting Expenses	3,500	Scheduled Departmental Audit
		Unemployment Comp	30,000	Unanticipated EE Terminations
		Mechanical Insp Salaries	7,000	Increased Inspection Hours/rates
		Police Wages	22,000	Pierce Retirement Vaca/OT
		Fire Wages	30,500	Storm Coverage/C.Jefferson pay
<i>RFT Subtotal</i>	150,000	<i>Subtotal</i>	122,700	
<i>Ending Reserve Fund Bal</i>	27,300			
Line Item Transfers				
Communications Wages	84,000	Mechanical Insp Expenses	1,000	Miileage for Increased Inspections
		Sealer of Weights/Meas Sal	1,000	New Scales Installed at Shaw's
		Legal Expenses	62,000	Increased Litigation Expenses
County Retirement	30,000	Medicare Matching	5,000	Misc Budget Adjustment
		IT Wages	5,000	Stipend pd during IT Dir vacancy
		Country Club Expenses	20,000	Pool Chairs
Country Club Wages	32,000	Country Club Salary	16,000	New Golf Pro
		Country Club Expenses	10,000	Tee Box Repairs
		Country Club Expenses	11,000	Repair to Locker Rooms
		Country Club Expenses	5,000	Stock Pro Shop
Transfer Station Wages	8,000			
Highway Wages	16,000	Highway Expenses	34,000	General Expenses
Library Wages	1,610	Library Salaries	1,610	Misc Budget Adjustment
HR Salary	2,500	HR Expense	2,500	Recruitment
Health Insurance Exp	8,000	Water Safety	8,000	May/June Opening Expenses
Line Item Trfs GF	182,110		182,110	\$0.00
Free Cash Beginning Bal	400,358.00			
		Voting Machines	22,000.00	
		Prior Year Bills	715.00	
		FY13 Grant Deficits	1,884.16	
		Town Hall HVAC	60,000.00	
Free Cash End Balance:	315,758.84		84,599.16	
Enterprise Funds				
Funding Source	\$	Budget Use	\$	
Water E&D	100,000	Water Operating Budget	100,000	
Sewer E&D	100,000	Sewer Operating Budget	100,000	
Overlay Surplus Released	175,000	Snow & Ice	175,000	

[Handwritten initials]

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21 April 2015

The Groton Board of Selectmen
Mr. Mark Haddad, Groton Town Manager
173 Main Street
Groton, MA 01450

RE: Webber property, 14 Station Avenue

Dear Mark and Board Members:

As you are aware, earlier this year the Town entered into discussions with Steve Webber to purchase the parking lot behind the Town Hall for the sum of \$200,000.00.

Dan and Lori McElroy, who purchased and are rehabilitating the old Center Fire Station adjacent to this property, have agreed to step in and purchase the Webber property with their own funds. They have instructed their engineer and landscape designer to design a parking lot which will enhance the center, and will continue to allow the general public to utilize this parking lot as Mr. Webber has. This will eliminate the need for the Town to raise \$200,000.00.

I have drafted a purchase and sale agreement for this purpose, and have discussed the matter with Mr. Webber. I anticipate that my clients will be purchasing this property from Steve within the next few weeks.

Very truly yours,

[Handwritten signature of Robert L. Collins]
Robert L. Collins

RLC/jel

Patricia DuFresne

From: Josh Degen <josh@joshdegen.com>
Sent: Wednesday, April 15, 2015 7:19 AM
To: Mark Haddad
Cc: Peter Cunningham-home; Gary Green (ggreen@freetobegreen.com); budrobertson@charter.net; David Manugian (dmanugian@gmail.com); Arthur L. Prest (prest@prest.biz); Barry Pease; marknjodybacon@verizon.net; repbobh1@verizon.net; Patricia DuFresne; Dawn Dunbar
Subject: Re: Country Club

Mark

I understand your concerns about the issues that you raised in your email. In addition to the upgrades underway there is a large retaining wall under construction. How much were the materials for this along with equipment, trucking and labor? When was this authorized and using funds from where? I am very concerned about the ongoing expenses for new projects. Prior to engaging in anymore expense I would like you to add this to our next agenda for a discussion. Please invite the FINCOM and representatives of the Country Club.

Please forward my response to the other three selectmen not included on this response.

Thanks
Josh Degen

On Apr 15, 2015, at 7:05 AM, Mark Haddad <mhaddad@townofgroton.org> wrote:

Good Morning:

As you know, we have been working very hard to make improvements to the Country Club in getting it ready for what we expect to be a very exciting season. Improvements have already been made to the Pro Shop, Function Hall, Exterior Grounds, Driving Range and Locker Rooms. The Club actually opens for Golf today. It has been my goal to provide both Shawn Campbell and Luke Kenney with what they need to be successful. That said, there are a couple of more improvements that we feel are important for both the safety and enjoyment of members and the public using the facility.

The tee box on the second hole is in bad shape and constitutes a safety hazard for users of the club. The stairway is falling apart and the wall holding up the tee box is crumbling. The Groton Golf Association has been soliciting proposals from vendors that can fix this tee box. In addition, both tee boxes on holes 7 and 8 are in need of upgrades as well. Enclosed with this email is a quote from a vendor that can fix the dangerous tee box on hole #2, as well as upgrade the tee boxes on holes 7 and 8. The quote to fix hole #2 is \$7,800, while the improvements to holes 7 and 8 is \$5,050, for a total of \$12,850. The vendor is willing to discount this price by \$2,285, bringing the cost to \$10,656. The GGA has \$2,500 that they would like to contribute to these projects, bringing the cost to \$8,065. We have funding available in Dispatch Wages thanks to the State Grant that can be transferred for this purpose at the Spring Town Meeting. At a minimum, we need to fix the tee box at hole #2 at a cost of \$5,300 (using the \$2,500 from the GGA). For an additional \$2,765 we can take care of the issues on holes 7 and 8.

I would like to proceed with these fixes. Please contact me directly with any questions or concerns you have with this proposal. Thanks for your consideration.

Mark

*Position prior to
4-27-15 + new votes
taken on 4-27-15*

Spring Town Meeting (April 27, 2015)

Finance Committee Positions on Articles (votes taken 3/16, 3/23, 3/31, 4/06/15)

Article #	Description	Dollar Amount	Moved	Seconded	Gary G	Bob H	Dave M	Bud R	Barry P	Art P	Mark B	Total Vote	Presenter
1	Hear Reports											No Position	
2	Elected Officials Compensation	80,989	Bud	David	y		y	y	y	y	y	6-0	Barry
3	Wage & Classification Schedule		Mark	Bud	y		y	y	y	y	y	6-0	Bud
4	Citizens' Petition Town Manager Contract											No Position	
5	OPEB Trust Fund Authorization		Mark	Bud	y		y	y	y	y	y	6-0	Bud
6	OPEB FY16 Contribution	200,000	Art	David	y		y	y	y	y	y	6-0	Bud
7	Cable Enterprise Creation		Barry	David	y		y	y	y	y	y	6-0	David
8	FY16 Operating Budget	33,298,830											
8a	General Govt	1,926,434	Bud	Mark	y	y	y	y	A	y	y	6-0-1	Gary
8b	Land Use	422,912	Bob	Bud	y	y	y	y	y	y	y	7-0-0	David
8c	Protection of Persons/Ppty	3,561,983	Bob	Art	y	y	y	y	y	y	y	7-0-0	Bob
8d	Schools	18,862,805	Bud	Art	y	y	y	y	y	y	y	7-0-0	Bud
8e	Public Works	2,094,007	Bob	David	y	y	y	y	y	y	y	7-0-0	David
8f	Library & Citizens Services	1,539,710	Barry	Mark	y	y	y	y	y	y	y	7-0-0	Barry
8g	Debt Service	1,383,590	Bob	David	y	y	y	y	y	y	y	7-0-0	Gary
8h	Employee Benefits	3,507,389	David	Art	y	y	y	y	y	y	y	7-0-0	Bud
8i	Water Enterprise	997,545	David	Bob	y	y	y	y	y	y	y	7-0-0	David
8j	Sewer Enterprise	662,154	David	Barry	y	y	y	y	y	y	y	7-0-0	David
8k	Cable Enterprise	265,458	Bob	Mark	y	y	y	y	y	y	y	7-0-0	David
9	FY16 Capital Budget	716,045											
Item 1	Swap Loader	105,000	Bud	Mark	y		y	y	y	y	y	6-0	David
Item 2	Fire Chief's Vehicle	46,900	Barry	Mark	y		y	y	y	y	y	6-0	David

Article #	Description	Dollar Amount	Moved	Seconded	Gary G	Bob H	Dave M	Bud R	Barry P	Art P	Mark B	Total Vote	Presenter
Item 3	Dump Truck	180,000	Barry	David	y		y	y	y	y	y	6-0	David
Item 4	IT Infrastructure	50,000	Barry	Bud	y		y	y	y	y	y	6-0	Barry
Item 5	HVAC Upgrade Town Hall	30,000	Bud	Mark	y		y	y	y	y	y	6-0	Bud
Item 6	Building Security Upgrade	30,000	Barry	David	y		y	y	y	y	y	6-0	Bud
Item 7	Bobcat/Utility Loader	35,000	David	Bud	y		y	y	y	y	y	6-0	David
Item 8	Carpet Replacement Library	22,645	David	Bud	y		y	y	y	y	y	6-0	Mark
Item 9	Field Improvements Parks	45,000	Barry	Mark	y		y	y	y	y	y	6-0	Barry
Item 10	Playground Improvements	50,000	David	Art	y		y	y	y	y	y	6-0	Barry
Item 11	Police Cruisers	85,000	David	Bud	y		y	y	y	y	y	6-0	Art
Item 12	Rough Mower - Country Club	10,000	Bud	Barry	y		y	y	y	y	y	6-0	Bud
Item 13	Golf Carts	20,000	Bud	Mark	y		y	y	y	y	y	6-0	Bud
Item 14	Boom Sprayer - Country Club	6,500	Bud	Mark	y		y	y	y	y	y	6-0	Bud
10	Joint Radio Project	650,000	Bud	David	y		y	y	y	y	y	6-0	Art
11	Lost Lake Fire Protection	1,972,200	Barry	David	N		y	y	y	y	y	5-1	Art
12	Establish 4 Corners Sewer Dist											4-1-0 Deferred	MM
13	Design/Construct 4 Corners Sewer	3,000,000										6-1-0 Deferred	MM
14	Auth IGA with Ayer											6-1-0 Deferred	MM
15	Est 4 Corners as an E.O.A.		Art	David	y	y	y	y	y	y	y	7-0-0	Gary
16	GDRSD Stabilization Fund Auth.		Bud	Mark	y		y	y	y	y	y	6-0	Bud
17	Add'l Parking on Main St.		Barry	Bud	y	y		y	y	y	y	7-0-0	Bob
18	Purch Sta Ave Parking Lot		Barry	Bud	y	y	y	y	y	y	y	7-0-0	Barry
19	Current Year Line Item Trfs		David	Bob								7-0-0 Deferred	
20	Offset to Snow/Ice Deficit	175,000	Bob	Barry	y	y	y	y	y	y	y	7-0-0	Bud
21	Water Enterprise Transfer E&D		Barry	Mark	y		y	y	y	y	y	6-0	David
22	Sewer Enterprise Transfer E&D		Barry	Mark	y		y	y	y	y	y	6-0	David

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Article #	Description	Dollar Amount	Moved	Seconded	Gary G	Bob H	Dave M	Bud R	Barry P	Art P	Mark B	Total Vote	Presenter
23	Prior Year Bills	715	Barry	Bob	y	y	y	y	y	y	y	7-0-0	Gary
24	Replace Voting Machines	22,000	Barry	Mark	y		y	y	y	y	y	6-0	Gary
25	Deficit Grant Balances FY13	1,884	Barry	David	y		y	y	y	y	y	6-0	Gary
CAP Item 5	HVAC Upgrade Town Hall	60,000	Bud	Mark	y		y	y	y	y	y	6-0	Bud
26	Fund Trf to LL Watershed Cmte	17,639	Art	Bud	y		y	y	y	y	y	6-0	Art
27	Rezone 73 Pepperell Rd		Art	Mark	y		abstain	defer	defer	y	y	3-0-1 (2 defer)	Art
28	Sale or Lease of Tarbell School		Art	Mark	y		abstain	defer	defer	y	y	3-0-1 (2 defer)	Art
29	CPA Funding Accounts	677,500	David	Bob	y	y	y	y	y	y	y	7-0-0	Gary
30	CPA Funding Recommendations:												
A	Accessible Trail Project	24,932	Art	David	y	y	y	y	y	y	y	7-0-0	Art
B	Conservation Fund Cash	200,000	Barry	Mark	N		N	N	N	N	N	0-6	David
C	Old Meetinghouse Rehab	203,333	Barry	Bob	y	y	y	y	y	y	y	7-0-0	Bob
D	Basketball Court Repairs	109,000	Art	Dave	y	y	y	y	y	y	y	7-0-0	Bud
E	ADA Park/Open Space Study	6,000	Bob	Barry	y	y	y	y	y	y	y	7-0-0	Barry
F	Housing Coordinator Salary	49,509	Mark	Barry	y	y	y	y	y	y	y	7-0-0	Gary
G	Milestone Engraving	17,000	Bob	Barry	y	y	y	y	y	y	y	7-0-0	Barry
31	Zoning Amendment 218-25											No Position	
32	Zoning Amendment 218-33C											No Position	
33	Citizens' Petition 152-158 Boston Rd Rezone											No Position	
34	Acceptance of MGL 53 sec 18B Ballot Question Summary											No Position	
35	Home Recycling Revolving Fund	10,000	Barry	David	y		y	y	y	y	y	6-0	Gary
36	Apply for Grants		David	Barry	y		y	y	y	y	y	6-0	Gary
37	Surrenden Farms Debt Svc	480,000	Barry	Mark	y		y	y	y	y	y	6-0	Gary
38	Stormwater Revolving Fund	10,000	Barry	David	y		y	y	y	y	y	6-0	Gary
39	Cons Comm Revolving Fund	50,000	Barry	David	y		y	y	y	y	y	6-0	Gary

3-0-1

Article #	Description	Dollar Amount	Moved	Seconded	Gary G	Bob H	Dave M	Bud R	Barry P	Art P	Mark B	Total Vote	Presenter
40	Affdbl Hsg Revolving Fund	50,000	Barry	David	y		y	y	y	y	y	6-0	Gary
41	Real Estate Tax Exemption Inc.		Mark	Barry	y		y	y	y	y	y	6-0	Gary
	Total Taxation	33,298,830											
	FY15 Free Cash Carryforward	400,358											
	Total Free Cash committed	84,599											
	FY15 Free Cash Bal. Remaining	315,759											

N=Voted Against Recommendation

A= Abstained

y= Voted to Recommend

Voted 3-16-15

Voted 3-31-15

Voted 3-23-15

Voted 4-6-15